

JOB ANNOUNCEMENT

Position: Restoration Crew Members

Location: Fort Collins, Colorado

Duration: Seasonal, approx. 40 hours per week

Employment Period: Feb 15, 2018 – June 30, 2018, with potential for summer and fall work depending on awarded contracts and performance of employee.

Compensation: \$11.50-\$14.50/hour, depending on experience. Review after 3 months. We promote from within to Crew Leader and Foreman positions.

Application Deadline: February 15, 2018. Accepting applications until positions are filled.

TO APPLY

Please send a cover letter, resume, and three references (all as a single pdf or word doc) via email to: Peter Helmuth, peter@aloterraservices.com. No phone calls please. Resumes must clearly demonstrate candidate's relevant skills and experience as they relate to the requirements described below.

POSITION OVERVIEW

AloTerra Restoration Services, LLC (AloTerra) is seeking dedicated restoration crew members to provide ecological restoration services for a wide range of projects (i.e., river and riparian restoration, wetland mitigation, upland restoration, erosion control, etc.) for a diverse range of Federal, State, and local clients throughout Colorado. Our professional restoration crew offers a great experience to apply your natural resources skills in a way that restores landscapes in the Rocky Mountains, and also an opportunity to develop advanced restoration skills through a great variety of projects. This job requires daily physical labor in a fast-paced environment, including seeding, installing container stock, harvesting and installing willow cuttings, moving and placing rock, building site protection fences, and more. Ecological restoration is multi-disciplinary, attracting successful candidates from a variety of backgrounds.

ORGANIZATIONAL BACKGROUND

Founded in 2014, AloTerra has quickly built a strong reputation for ecological restoration design and design-build services across the Front Range of Colorado. AloTerra pursues projects and clients based on the potential to improve ecological function of highly disturbed systems. With this fundamental precept in mind, and stemming from our mission to *create ecological restoration solutions that maintain biologically diverse and highly functioning landscapes within the context of community needs*, AloTerra is fortunate to be involved with a variety of fascinating projects. Our staff and team members include restoration technicians, ecologists, hydraulic and geomorphic engineers, landscape architects, and a variety of other specialists. Our small and growing staff also includes a six-person crew, providing our clients with quality restoration projects. Because the restoration crew is an integral part of our growing and dynamic organization, each member is expected to perform professionally and show a dedication to quality work on every AloTerra project.

QUALIFICATIONS

The following qualifications should be *clearly* highlighted in your resume.

Required

- Very strong work ethic, energetic, flexible, professional, and self-directed;
- Min. 2 years of experience in ecological restoration, botany, landscaping, natural resources work, or related field work;
- Dedication to quality of work in everything you do;
- Ability to work in a difficult, fast-paced outdoor settings performing moderate to hard physical labor for 8-10 hours/day;
- Ability to work in inclement weather (rain, snow, sleet, wind, excessive heat & cold) while keeping a positive attitude;
- Positive attitude, and proven ability to communicate well (written and orally) with a diversity of people;
- Ability to work very well as part of a team;
- Strong conservation values; and
- Desire to work for a small and growing firm based in Fort Collins, Colorado.

Desired

- B.S. degree in natural resources, ecology, botany, civil engineering, landscape architecture, or similar field;
- Three years of experience working on a natural resources field crew;
- Experience with GIS and GPS, wildlife biology, botany, and other skills, which will provide candidates with additional opportunities to provide professional services on AloTerra projects;

EQUAL OPPORTUNITY EMPLOYER

AloTerra Restoration Services, LLC is an Equal Opportunity Employer and protects applicants and employees from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, creed, age, religion, sex (including pregnancy), sexual orientation, or national origin. Religious discrimination includes failing to reasonably accommodate an employee's religious practices where the accommodation does not impose undue hardship.