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## JOB ANNOUNCEMENT

**Position:** Restoration Ecologist I

**Location:** Fort Collins, Colorado

**Duration:** Full-Time

**Compensation:** \$38,000 to \$50,000, depending on experience

**Application Deadline:** August 7, 2018. Early applicants given priority. Position is open until filled.

### TO APPLY

Please send a cover letter (maximum 500 words), resume (2 pages max) and three references (all as a single pdf or word doc) via email to: John Giordanengo, [john@aloterraservices.com](mailto:john@aloterraservices.com). No phone calls please. Applicant's resume must *clearly* demonstrate your experience as it relates to the job requirements outlined below.

### POSITION OVERVIEW

AloTerra Restoration Services, LLC (AloTerra) is seeking a full-time Restoration Ecologist I to provide office and field duties for a wide range of ecological restoration projects (i.e., river and riparian restoration, wetland mitigation, upland restoration, erosion control) for Federal, State, local, and private clients. Working among and leading a diverse range of staff, the Restoration Ecologist I must excel in communicating with engineers, regulatory agencies, landscape architects, biologists, public clients (i.e., coalitions and land management agencies), and private land owners. AloTerra considers applicants from a variety of backgrounds, such as ecology, engineering, watershed science, wetland science, landscape architecture, and related fields.

### ORGANIZATIONAL BACKGROUND

Founded in 2014, AloTerra has quickly built a strong reputation for ecological restoration design and design-build services across the Front Range of Colorado. AloTerra pursues projects and clients based on the potential to improve ecological function of highly disturbed systems. With this fundamental precept in mind and stemming from our mission to *create ecological restoration solutions that maintain biologically diverse and highly functioning landscapes within the context of community needs*, AloTerra is fortunate to be involved with a variety of fascinating projects. Our staff and project team members include restoration technicians, ecologists, hydraulic and geomorphic engineers, landscape architects, and a variety of other specialists. Our small and growing staff also includes six-person crews, providing our clients with quality restoration projects. The Restoration Ecologist is a key member of this growing and dynamic team and is expected to provide fundamental support for and leadership of nearly all facets of AloTerra's projects and functions, including client relations, marketing, and organizational development.

## GENERAL RESPONSIBILITIES

General Responsibilities	Brief Description	Approx. Percent of Time
<b>Project Management/Supervision</b>	Budget, Schedule, and Scope Management, and Manage diverse Design Teams	25%
<b>Permitting/Regulatory Compl.</b>	Research, scheduling, report writing, and communication with regulatory authorities (County Land Use, USACE 404, etc.)	15%
<b>Design Development</b>	GIS Map creation, data synthesis & management, reporting, research, and plan set production	35%
<b>Field Assessments</b>	Wetland Delineations, Plant Identification, Ground-Cover plots, Gully Assessments & other	10%
<b>Other Duties as Assigned</b>	Writing Grant Applications, Assisting with Project Proposals, Creating Budgets, etc.	15%

*Average time allocation for this position: 85% office, 15% field, but varies per season.*

## QUALIFICATIONS

The following qualifications should be *clearly* highlighted in your resume.

### Required Skills and Experience

- Min. 2 years of experience in ecological restoration, natural resources, landscaping, engineering, or a related field;
- Demonstrated ability to provide highly effective and professional communication to a broad range of professionals, both in writing and verbally;
- Proven ability to work with grace and professionalism under high stress situations;
- Positive attitude and solution-oriented thinker, especially under difficult situations;
- Highly proficient with computers, including basic office-related software;
- Some experience with GIS-based software (ESRI, Q-GIS, etc.);
- Proficient in creating and using excel spreadsheets,
- Strong organizational skills;
- Strong self-learner (i.e. be able to learn new computer programs and techniques on your own)
- Ability to work very well as part of a team;
- Must excel in working with local coalitions, land management agencies, private land owners, ranchers, and vendors, representing AloTerra professionally and leaving each client with a high opinion of you, our work, and our company;
- On the ground experience implementing conservation, restoration, or other natural resource projects;
- Strong work ethic, energetic, flexible, professional, and self-directed;
- Strong conservation values; and
- Desire to work for a small and growing firm based in Fort Collins, Colorado.

**Desired Skills and Experience**

- B.S. degree in natural resources, ecology, botany, civil engineering, landscape architecture, or similar field;
- Experience with permitting and regulatory compliance (county land use, USACE 404, other federal, state, and local permit compliance)
- Experience with Adobe programs (Illustrator, InDesign, or Photoshop for graphic design, flyer creation, etc.)
- Experience with website editing and management (WordPress)
- 2-3 years of experience in implementing ecological restoration, landscaping, or similar projects;
- Experience working with consulting or non-profit organizations.

**EQUAL OPPORTUNITY EMPLOYER**

AloTerra Restoration Services, LLC is an Equal Opportunity Employer and protects applicants and employees from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, creed, age, religion, sex (including pregnancy), sexual orientation, or national origin. Religious discrimination includes failing to reasonably accommodate an employee's religious practices where the accommodation does not impose undue hardship.