

## About Us

The secret is out: Denver is the nation's top place to live, work, and play. Being the best place to live isn't easy; maintaining such a reputation means we need the best people working for the residents of Denver. People who want to make a difference; people who want to give back; people who want to be at the heart of this city and have a hand in creating our future. When you join us, you will employ your unique skills to do important and meaningful work critical to the success of both your organization and the city as a whole. Be a part of the city that you love. **#WhereDenverWorks**

For more information about our hiring process including ADA resources, assessments and testing, pre-employment, and onboarding, click [here](#).

## About Our Job

Seasonal Park Rangers provide visitor services, protect park resources, and enhance use through enforcement, education, maintenance, work on natural resource projects, and assistance with medical and other incidents. Because our Rangers wear many different hats such as educators, officers, and medics, rangers need to exercise good judgment and be comfortable from low-key to highly stressful and challenging situations. Additionally, some positions will focus on natural resources education or leading groups of volunteers to maintain trails.

This is a great opportunity to gain hands-on experience working for one the largest and most diverse park systems in the region while serving communities in a meaningful way!

*Please note: Interviews for these positions will occur approximately mid-February, with start dates for positions beginning in March. While the full pay range of this Job Classification is \$19.32 - \$28.21, our target starting pay rate for this position is typically \$19.32 per hour, depending on education, experience and qualifications.*

### Job Responsibilities:

- Patrols parks (urban or mountainous) through motorized and non-motorized means (i.e. vehicles, boat, ATV) to protect public safety and park resources; perform visual surveillance and assessment of the use of park facilities to ensure compliance
- Ensures permit compliance and manage conflicts between visitors; issues warnings and citations for violations of municipal park ordinances; may need to appear in court if required.
- Protects parks and their natural resources through resource management practices
- Monitors parks facilities to ensure that both natural and man-made hazards are identified and corrected
- Interprets rules and regulations relative to the facility/park and its condition and interprets information about the park system and natural resource; assures public safety, park security and resource protection by providing education to park visitors to encourage the proper use and enjoyment of urban and mountain parks
- Reports hazardous conditions which might interfere with safe usage of facility/park, reports accidents to proper authorities and responds appropriately to coordinate and assist with medical emergencies and other incidents

- Provides information to the general public about facility and assistance to the general public about park resources; Assists facility users in resolving problems and complaints concerning facility/park quality, availability and the actions of other users
- Interacts with the public to increase awareness of parks rules and regulations and acts as a community advocate; communicates with diverse and multi-lingual community members, represents the department at various public events
- Performs daily park operation requirements, which may include park maintenance (e.g. trash, bathrooms, landscaping), natural resource projects and signage; safely operates powered equipment (e.g. chainsaws, weed eaters) and hand tools (e.g. sledge hammers, pick mattocks, round point shovels, rock bars, loppers, mini-sledge)
- Works collaboratively and cooperatively with teams to accomplish large and small tasks (e.g. agencies, partners, law enforcement, fire/EMS, wildlife agencies); leads volunteers, youth corps, or staff on work projects (e.g. trail work)
- Uses various computer programs to create logs and reports; uses GPS units to track and document field work
- Works long arduous days while remaining safe, positive, and focused; works in inclement weather conditions and stands/walks continuously for long periods of time
- Must be able to work nights, holidays and weekends as needed
- Performs other duties as assigned or directed

This position may be reporting to one or more of the following locations:

- Urban Parks, Denver City Limits
- The Denver Mountain Parks Headquarters, 300 Union Ave., Morrison CO, 80465
- Chief Hosa Campground, 27661 Genesee Drive, Golden CO, 80401

*This is an on-call position which will work no more than 39 hours per week and is not eligible for benefits. On-call positions may have routine or variable work schedules. These positions typically work 16-39 hours for 6 months with possible extensions, depending on budgets and department needs. Assignments depend on weather and events, and will focus on high use times including nights, holidays, and weekends. All applicants should be able to work nights, holidays and weekends.*

If incumbents meet requirements per CSA rules, Seasonal Park Rangers have the opportunity to earn a shift differential in pay for working during night hours or evening hours at 12% of current hourly pay rate and 7% of current hourly pay rate, respectively.

## About You

We are looking for seasoned park ranger professionals with a passion for engaging with and educating the public and interest in all aspects of natural resource management. Sound judgment and decision-making skills with an eye for ensuring safety is required. The ideal candidate will possess strong skills in relationship building to include team work and working well with diverse groups of people. This position will also require someone with a well-balanced, sensible and adaptable approach to solving problems. Additionally, our ideal candidate will possess the following:

- Bachelor's Degree or higher in Parks and Recreation, Natural Resource Management, Wildlife Management, Criminal Justice or a directly related field.
- Previous professional experience in various Park Ranger related duties.
- Possession of current: CPR / First Aid Certification, Wilderness First Aid Certification, Wilderness First Responder Certification, Certified Interpretive Guide (CIG), or Certificate of Park Ranger Technology from an Accredited College
- Bilingual skills (Spanish is preferred).
- Proficiency with Microsoft Office applications and/or GPS units (to track/document field work).

We realize that your time is valuable, so please do not apply unless you meet the following minimum qualifications:

- Education requirement: Graduation from high school or the possession of a GED, HiSET or TASC Certificate.
- Experience Requirement: One (1) year or two seasons of park experience in public relations, natural science, open-space or regulation compliance experience.
- Education/Experience Equivalency: Additional appropriate education will be substituted for six months of experience. Additional appropriate experience may be substituted for the minimum education requirement.
- License/Certifications:
  - Requires a valid Driver's License at the time of application.
  - Must possess a valid Denver Parks and Recreation Enforcement Official Certification by the end of the Ranger Training Program.
  - Possession of CPR and First Aid Certifications by the completion of probation.
  - Licenses and certifications must be kept current as a condition of employment.