

**20190024 Natural Resources Technician**  
**Closing Date: March 1, 2019**  
**Apply online at [www.longmontcolorado.gov](http://www.longmontcolorado.gov)**



**HUMAN RESOURCES DEPARTMENT**

---

350 Kimbark Street  
Longmont, CO 80501  
303-651-8609  
FAX 303-651-8973

**JOB ANNOUNCEMENT**

**POSITION: 20190024 Natural Resources Technician**  
**Division: Natural Resources**  
**Department: Public Works & Natural Resources**

**Hiring Range: \$22.86 – \$25.40/hr**  
**Full time regular benefitted**  
**Mon-Fri 8:00am – 5:00 pm**

**DEFINITION:** Under the general supervision of the Natural Resources Specialist and Land Program Administrator, perform a wide variety of semi-skilled and skilled tasks related to wildlife management, vegetation management and grounds maintenance of open space, nature areas, greenways, and other City owned lands with natural resource values.

**PRINCIPAL DUTIES:** Assist with the management of the City's urban wildlife, including avian species, prairie dogs, beaver, etc. This position should have a good understanding of wildlife management principles and practices, inventory and monitoring practices as well as an understanding of habitat enhancements to assure wildlife diversity. This position will also be responsible for controlling noxious and other invasive weeds utilizing integrated weed management techniques including mapping, monitoring, mowing, clipping, and pulling. Also mixing, loading, and applying herbicides using motorized and/or hand-held equipment. Coordinate wildlife management, weed control and re-vegetation efforts with the Parks Operations maintenance personnel. Perform native re-vegetation including seeding native plants using a seed drill or broadcast methods and planting, watering, and protecting native trees and shrubs to enhance wildlife diversity. Operate, maintain, and perform minor repairs on equipment and vehicles, such as mowers, trucks, sprayers, seed drills, weed whips, chainsaws, etc. Utilize GPS units and ArcGIS software to map and monitor populations of weeds, native vegetation and wildlife. Follow requirements and regulations of local, county, state, and federal weed control programs, including all requirements relevant to pesticide storage, mixing, application, and disposal. Provide notification to at-risk public prior to pesticide application, and follow re-entry regulations after application. Record and maintain appropriate records and reports as required by the Environmental Protection Agency, Colorado Department of Agriculture and Colorado Division of Parks and Wildlife. May the use of hand and power tools and the operation of heavy equipment.

**WORKING ENVIRONMENT:** Work is performed outside most of the time, under varying and extreme weather conditions. Work includes exposure to noise, sun, fumes, noise, dust, pollen, gases and oils, solvents and chemicals, including a variety of herbicides and pesticides. Work requires considerable physical effort including lifting and carrying up to 50 pounds, bending, stooping, kneeling, climbing, pulling, pushing, walking, and standing for extended periods of time. Coordination of eyes, hands, legs, and body is needed. Work requires ability to read and understand herbicide labels, material safety data sheets, and equipment manuals, and ability to perform written record-keeping. Must be able to work alone or in a group on multiple concurrent tasks with frequent customer contact. Must be able to work overtime, holidays, weekends, nights, and adjusted schedules as needed. Incumbents in this position must be able to meet the physical requirements necessary to do the job.

**QUALIFICATIONS:** A combination of education and experience equivalent to two years of college level coursework in natural resource management or related field or two years of work experience in natural resource management. Four years of college level course work or other technical training in natural resource management or related field is preferred. **Special Qualifications:** Possession of a valid Colorado Driver's License. Ability to obtain and maintain a Colorado Department of Agriculture Certified Operator Pesticide Applicators License in the categories of Rangeland, Industrial and Right-of-Way, and Aquatic within two months of hire. Ability to obtain Qualified Supervisor license and add categories as needed. Existing license is preferred. Completion of; or ability to complete community first aid, CPR/AED, and defensive driving training.

**Selection process** will include complete job description review, personal interview, criminal background check, substance screening and physical abilities test.

**DEADLINE: CITY APPLICATION (required)** must be received by the Human Resources Division, 350 Kimbark St, Longmont, CO 80501, no later than **March 1, 2019**. An online application process is available for this position at [www.longmontcolorado.gov](http://www.longmontcolorado.gov). For more information, call (303) 651-8609.

The City of Longmont offers Equal Opportunity for employment to all qualified applicants. It is the policy of the City of Longmont not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status or disability unless related to a bona fide occupational qualification. If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

**AN EQUAL OPPORTUNITY EMPLOYER**  
**All City of Longmont Facilities are Smoke Free**  
[www.longmontcolorado.gov](http://www.longmontcolorado.gov)