

JOB ANNOUNCEMENT

Position: Restoration Crew Members

Location: Fort Collins, Colorado

Duration: Seasonal, min 30 hours per week, with 40 hour per week anticipated during busy periods.

Employment Period: April - December, 2019, with potential for continued work depending on awarded contracts and performance of employee.

Compensation: \$11.50-\$13.50/hour, depending on experience. Review after 3 months. We promote from within to Crew Leader and Foreman positions depending on performance of crew member.

Application Deadline: April 15, 2019. Accepting applications until positions are filled.

Conditions: AloTerra is a drug-free workplace. Candidates must undergo background check and be eligible to work legally in the United States.

TO APPLY

Please send a cover letter, resume, and three references (all as a single pdf or word doc) via email to: info@aloterraservices.com and Peter Helmuth, peter@aloterraservices.com. No phone calls please. Resumes must clearly demonstrate candidate's relevant skills and experience as they relate to the requirements described below.

POSITION OVERVIEW

AloTerra Restoration Services, LLC (AloTerra) is seeking dedicated restoration crew members to provide ecological restoration services for a wide range of projects (i.e., river and riparian restoration, wetland mitigation, upland restoration, erosion control, etc.) for a diverse range of Federal, State, and local clients throughout Colorado. Our professional restoration crew offers a great experience to apply your natural resources skills in a way that restores landscapes in the Rocky Mountains, and also an opportunity to develop advanced restoration skills through a great variety of projects. This job requires daily physical labor in a fast-paced environment, including seeding, installing container stock, harvesting and installing willow cuttings, moving and placing rock, building site protection fences, and more. Ecological restoration is multi-disciplinary, attracting successful candidates from a variety of backgrounds. This position is expected to be 95% field based. When field work is not available, the employee will perform a variety of office and other support duties, provide non-skilled residential construction services such as post-construction job site clean-up, snow removal, and perform other duties as directed by AloTerra in order to reach a minimum of 30 hours per week.

ORGANIZATIONAL BACKGROUND

Founded in 2014, AloTerra has built a strong reputation for ecological restoration design and design-build services across the Front Range of Colorado. AloTerra pursues projects and clients based on the potential to improve ecological function of highly disturbed systems. With this fundamental precept in mind, and stemming from our mission to *create ecological restoration solutions that maintain biologically diverse and highly functioning landscapes within the context of community needs*, AloTerra is fortunate to be involved with a variety of fascinating projects. Our staff and team members include restoration technicians, ecologists,

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hydraulic and geomorphic engineers, landscape architects, and a variety of other specialists. Our small and growing staff also includes a six-person crew, providing our clients with quality restoration projects. Because the restoration crew is an integral part of our growing and dynamic organization, each member is expected to perform professionally and show a dedication to quality work on every AloTerra project.

QUALIFICATIONS

The following qualifications should be *clearly* highlighted in your resume.

Required

- Very strong work ethic, energetic, flexible, professional, and self-directed;
- Min. 2 years of experience in ecological restoration, botany, landscaping, natural resources work, or related field work;
- Dedication to quality of work in everything you do;
- Ability to work in a difficult, fast-paced outdoor settings performing moderate to hard physical labor for 8-10 hours/day to meet production targets and quality goals;
- Ability to work in inclement weather (rain, snow, sleet, wind, excessive heat & cold) while keeping a positive attitude;
- Positive attitude, and proven ability to communicate well (written and orally) with a diversity of people;
- Ability to work very well as part of a team;
- Strong conservation values; and
- Desire to work for a small and growing firm based in Fort Collins, Colorado.

EQUAL OPPORTUNITY EMPLOYER

AloTerra Restoration Services, LLC is an Equal Opportunity Employer and protects applicants and employees from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, creed, age, religion, sex (including pregnancy), sexual orientation, or national origin. Religious discrimination includes failing to reasonably accommodate an employee's religious practices where the accommodation does not impose undue hardship.