

## **TEENS, Inc. Outdoor Leadership Director**

TEENS, Inc., a highly successful and impactful, youth serving organization in Nederland, CO. is accepting applications for an Outdoor Leadership Director. The Outdoor Leadership Director must be willing to work with teens (6<sup>th</sup> grade – 21 years old) in a variety of settings in an effort to recruit them to participate in outdoor programming.

The Outdoor Leadership Director participates in ~24 overnights / year; plans, coordinates (obtains relevant permits), markets, and outreaches extended trips and after school rock climbing program; acts as an adviser for students and participates in the daily life of Chinook West - our alternative high school; oversees Teen Center hours (1 – 2 nights / week); oversees TEENS, Inc. risk management policies and trains staff members on our practices.

**Qualifications** Ideal candidate will possess the following (we are willing to support the right candidate in acquiring relevant certifications):

- Bachelor's degree in recreation management, education, outdoor education or related field.
- Wilderness First Responder or WEMT
- AMGA single pitch instructor or higher
- 3+ years' experience working in outdoor education with a variety of youth from diverse backgrounds.
- Documented experience working in institutional climbing programs.
- Documented experience working in extended back-country environments.
- Excellent communication and organizational skills. Computer, written and verbal.
- Ability to connect with youth in a variety of settings utilizing a positive youth development approach.
- Willingness to work occasional Friday nights until 10:00 and Saturdays for special events.
- A strong affinity with our core values, found here: <http://www.teensinc.org>

### **Compensation and benefits**

Depending on experience, health insurance, IRA with employee contribution, Holidays + ~ 3 weeks paid time off (the majority must be used during the school year), access to a variety of pro deals from outdoor industry retailers.

Please send resume, cover letter and copies of relevant certifications to [stephen@teensinc.org](mailto:stephen@teensinc.org). This position is open until filled.