

**20190230 Natural Resources Technician**  
**Closing Date: September 23, 2019**  
**Apply online at [www.longmontcolorado.gov](http://www.longmontcolorado.gov)**



**HUMAN RESOURCES DEPARTMENT**

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350 Kimbark Street

**JOB ANNOUNCEMENT**

Longmont, CO 80501

303-651-8609

FAX 303-651-8973

**POSITION: 20190230 Natural Resources Technician**  
**Division: Natural Resource**  
**Department: Public Works & Natural Resources**

**Hiring Range: 22.86-24.40/ hour**  
**Regular Full-Time with Benefits**  
**40 hours M-F with some evening**  
**& weekend hours as required**

**DEFINITION:** Under the direction of the Natural Resources Specialist and the Land Program Administrator the Natural Resources Technician performs a wide variety of semi-skilled and skilled tasks related to vegetation management, wildlife management and grounds maintenance of open space, nature areas, greenways, and other City owned lands with natural resource values

**PRINCIPAL DUTIES:** Control noxious and other invasive weeds utilizing integrated weed management techniques including mapping, monitoring, mowing, clipping, and pulling. Also mixing, loading, and applying herbicides using motorized and/or hand-held equipment. Coordinate weed control and re-vegetation efforts with other City Divisions and workgroups. Perform native re-vegetation including seeding native plants using a seed drill or broadcast methods and planting, watering, and protecting native trees and shrubs. Operate, maintain, and perform minor repairs on equipment and vehicles, such as mowers, trucks, sprayers, seed drills, weed whips, chainsaws, etc. Assist with prairie dog management tasks including monitoring, lethal control, relocations and barrier installation and maintenance. Assist with wildlife inventory and monitoring including aquatic and terrestrial species. Utilize GPS units and ArcGIS software to map and monitor populations of weeds, native vegetation and wildlife. Follow requirements and regulations of local, county, state, and federal weed control programs, including all requirements relevant to pesticide storage, mixing, application, and disposal. Provide notification to at-risk public prior to pesticide application, and follow re-entry regulations after application. Record and maintain appropriate records and reports as required by the Environmental Protection Agency and the Colorado Department of Agriculture. May assist park maintenance crews in park maintenance projects including snow removal, the use of hand and power tools and the operation of heavy equipment. Coordinate scheduling of work conducted by associated contractors. Performs essential duties and additional tasks in a manner which enhances City Attributes.

**WORKING ENVIRONMENT:** Work is performed outside most of the time, under varying and extreme weather conditions. Work includes exposure to noise, sun, fumes, noise, dust, pollen, gases and oils, solvents and chemicals, including a variety of herbicides and pesticides. Work requires considerable physical effort including lifting and carrying up to 50 pounds, bending, stooping, kneeling, climbing, pulling, pushing, walking, and standing for extended periods of time. Coordination of eyes, hands, legs, and body is needed. Work requires ability to read and understand herbicide labels, material safety data sheets, and equipment manuals, and ability to perform written record-keeping. Must be able to work alone or in a group on multiple concurrent tasks with frequent customer contact. Must be able to occasionally work overtime, holidays, weekends, nights, and adjusted schedules as needed.

**QUALIFICATIONS:** A combination of education and experience equivalent to two years of college level coursework in natural resource management or related field or two years of work experience in natural resource management. Four years of college level course work or other technical training in natural resource management or related field is preferred. **Additional requirements:** Possession of a valid Colorado Driver's License is required for all levels. Ability to obtain and maintain a Colorado Department of Agriculture Certified Operator Pesticide Applicators License in the categories of Rangeland, Industrial and Right-of-Way, Aquatic, Turf and Ornamental within four months of hire. Ability to obtain Qualified Supervisor license and add categories as needed. Existing license is preferred. Completion of; or ability to complete community first aid, CPR/AED, and defensive driving training.

**Selection process** will include complete job description review, personal interview and physical abilities testing.

**DEADLINE: ONLINE APPLICATION (required)** must be successfully submitted by **11:59 pm on September 23, 2019**. An online application process is available for this position on our website at [www.longmontcolorado.gov](http://www.longmontcolorado.gov). Resumes are not accepted in lieu of the City Application. For more information, call (303) 651-8609.

The City of Longmont offers Equal Opportunity for employment to all qualified applicants. It is the policy of the City of Longmont not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status or disability unless related to a bona fide occupational qualification. If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

**AN EQUAL OPPORTUNITY EMPLOYER**  
**All City of Longmont Facilities are Smoke Free**  
[www.longmontcolorado.gov](http://www.longmontcolorado.gov)