



**COLORADO**

**Parks and Wildlife**

Department of Natural Resources

## Temporary Job Announcement

**POSITION:** Natural Areas Field Technician

**START & END DATE:** March 2, 2020- November 30, 2020 (9 months)

**PAY RATE:** \$15- \$18/hr depending on experience (40 hrs/wk, mostly M-F with some weekends, extensive overnight travel across Colorado required)

**LOCATION:** Colorado Parks & Wildlife Denver Office (6060 Broadway), duty location not negotiable

**DEADLINE FOR APPLICATIONS:** January 22, 2020 (applicants will be notified if they have been selected for an interview within a week after closing date, interviews will be tentatively held on Feb. 3 or 4)

**JOB DESCRIPTION:**

Colorado Parks and Wildlife (CPW) is hiring a temporary position within the Colorado Natural Areas Program (CNAP). CNAP is a statewide conservation program focused on the recognition and protection of areas with significant natural features, with an emphasis on rare plants and plant communities.

This position will assist the Natural Areas Coordinator and lead field technician with statewide monitoring of designated Natural Areas. There is an opportunity to gain invaluable experience working on a myriad of significant natural features including rare plant and wildlife species, geologic and fossil features, as well as with various conservation partners and our volunteer steward program.

Applicant must have a background in ecology, botany, or another related biological science and have experience with biological field surveys and monitoring techniques. Our data collection utilizes ArcCollector and ArcMap, so familiarity with ESRI products and GIS in general is preferred. Applicant should have exceptional organizational, written and oral communication skills, with experience in Microsoft Office products.

A large portion of this work will involve working both in teams and independently in remote locations around Colorado, so applicant must be a self-starter, able to work in sometimes harsh conditions, physically fit, willing to hike and camp, and have their own camping gear.

For more information on CNAP, visit: <https://cpw.state.co.us/aboutus/Pages/CNAP.aspx>

**Specific duties include:**

- Visit Colorado Natural Areas to assess conditions, identify plant species, GPS important features, survey for and monitor rare elements (including wildlife, plants, plant communities, fossils, and geologic features)

- Coordinate Natural Areas visits with volunteers, land managers, partners, and contractors
- Prepare all necessary maps, documents, and equipment for field visits
- Produce written reports, maps, and other documents to summarize field visit findings
- Assist with miscellaneous tasks such as modifying program databases, coordinating council and volunteer meetings, and organizing files

### **MINIMUM REQUIREMENTS:**

- Bachelor's degree in ecology, botany, wildlife biology, geology, range, or other closely related field preferred
- Work experience in biological field monitoring and surveying
- Familiarity with Colorado flora and fauna (strong skills in Colorado plant identification preferred)
- Must be able to work outdoors, willing to camp and hike in remote locations, and in variable weather conditions
- Strong written and interpersonal communication skills
- Experience with GIS, preferably with ArcGIS 10 and other ESRI products
- Must be available for 40 hours per week and able to work varied shifts that may sometimes include weekends
- Must be willing to travel over 50% of time
- Must possess a valid driver's license and have 4wd experience

### **HOW TO APPLY:**

Please email these materials in order to be considered:

- 1) **Cover letter** (state availability date to start)
- 2) **Resume**
- 3) **Reference contact list** - 3 minimum, previous supervisor(s), academic reference, etc.
- 4) **Supplemental Questions**- provide answers to the following questions (keep total length to two pages or less):
  1. Describe your comfort level with hiking and camping in remote areas
  2. Describe your experience with working with various types of landowners
  3. Describe your experience level with biological field monitoring
  4. Briefly describe your professional and/or career goals

Send email with these 4 attachments to [raquel.wertsbaugh@state.co.us](mailto:raquel.wertsbaugh@state.co.us) no later than **January 22, 2020**.

CPW is committed to fairness and equality of opportunity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

The Department of Natural Resources participates in E-Verify in accordance with the program's Right to Work for all newly-hired employees. Upon acceptance of a job offer, employees are queried through the electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to verify identity and employment eligibility. You may complete section 1 of the I-9 form upon your acceptance of a job offer letter, but no later than your first day of employment and in addition, on your first day, but no later than the third day, you will be required to submit original documents to verify your eligibility to work in the U.S. Learn more about [E-Verify](#), including your rights and responsibilities.

