



Job Announcement

20200213 Sr. Watershed Ranger

CLOSING DATE: July 5, 2020

APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)

Department: Public Works and Natural Resources

Division: Natural Resources

Hiring Range: \$29.46 - \$32.74/hour

Full Time, Regular - benefited

Mon-Fri 8:00 – 5:00 pm, weekends as needed.

Definition: The purpose of this position is to take primary responsibility for the City's raw water source facilities and property by managing and operating the facilities and property as well as managing public visitation. The successful candidate will supervise, hire, and train Watershed Ranger(s) and Seasonal Ranger(s) for the City of Longmont's Button Rock Preserve and other water resource facilities including but not limited to: Longmont Reservoir, McCall Lake, Burch Lake, and North Pond. This position performs operations and maintenance work at several City reservoirs and properties; performs park administration, natural resource management, and rules enforcement on various raw water reservoirs, properties, and outdoor usage areas. Primary duties involve managing major water storage facilities including water flow adjustments, tracking and documentation required by the State Engineers Office, dam safety inspections of facilities, and performing other operations and maintenance activities at the facilities. This position is also jointly responsible for developing and implementing land and natural resource management programs, developing and implementing recreational user programs and volunteer projects, and performing initial emergency response in the Button Rock Preserve area.

Principal Duties: Manage water storage to ensure sufficient and safe supply to meet water system demands. Monitor reservoir surface elevations and creek flows. Inspect and operate raw water reservoir and raw water pipelines. Complete periodic dam safety inspections of Button Rock Dam. Release water in consultation with State Water Commissioner. Complete all required documentation associated with the water management items identified above. Manage the Button Rock Preserve Forest Stewardship Program. Assist with preparation of applications for grant funds for forestry, capital construction and/or maintenance projects. Prepare required reports associated with grant funds. Develop, implement, and operate a variety of recreational user programs such as fishing, hiking, rock climbing, cross country skiing, and educational interpretation. Develop and recommend procedures, regulations, and/or ordinances as required. Design, develop, and maintain a recreational trail system. Work with volunteer coordinator and other watershed rangers to develop and operate volunteer projects, e.g., noxious weed pulls, seeding, technical trail building, trail maintenance, and installing bird boxes. Work with other watershed rangers to develop work tasks and operate Youth Corps crews annually. Patrol City reservoir facilities and surrounding City property on foot, in a vehicle or by boat, check for present and potential safety and maintenance hazards. Perform emergency rescue operations as needed for lost or injured recreational users. Enforce rules and regulations regarding the use of

City property. Check visitors for appropriate licenses and permits. Write municipal summons as required. Explain rules and regulations to visitors for the purpose of protecting and preserving natural resources, sites, and structures. Respond to and mitigate multi-use conflicts. Uses conflict resolution techniques when with site visitors. Maintain appropriate records and prepares a variety of reports pertaining to park visitation, recreational programs, revenues, expenditures, and enforcement activities. Develop and implement land and natural resource management programs including land and water control and use, timber harvest, weed control, erosion control, and protection and preservation of City reservoirs and surrounding property. Identify capital improvement needs. Prepare budget estimates for capital improvement construction and maintenance projects. Manage construction and maintenance projects. Participate in or schedule the maintenance and repair of City buildings, facilities, and property by performing or contracting a variety of carpentry, painting, plumbing, landscaping, and other semi-skilled duties. Coordinate with other City departments/divisions and County, State, and Federal agencies in the provision of programs and services. Coordinate and monitor agreements with County, State and Federal agencies for the preservation and use of City reservoirs and surrounding property. Coordinate interagency park law enforcement issues and trainings. Act as liaison with Longmont Public Safety Office, City Attorney's Office, and Prosecutor. Serve as Field Training Officer for subordinate Rangers, assuring staff is trained in all aspect of law enforcement skills required to enforce the City's Land Management Ordinance and other approved Rules and Regulations necessary for the management of City water and natural resources. Make oral presentations of reports to City Council and Water Board as needed. Make presentations to area schools, service clubs and interested groups. Supervise employees. Prepare budgets and monitor expenditures for Button Rock Preserve. Conduct tours of assigned City facilities. Presents educational programs in local schools regarding City reservoir facilities. Prepare State required annual Emergency Plan for Button Rock Dam. Performs essential duties and additional tasks in a manner which enhances City Attributes.

Working Environment: Work is primarily performed outdoors in varying types of weather, but also includes office work. The job includes heavy physical work requiring the ability to lift and carry 50 pounds and the physical strength to handle emergency rescue operations if necessary. Requires considerable walking and standing in all types of terrain; frequent bending, stooping, pushing, pulling and climbing. May be exposed to dust, noise, fumes, gases, and chemicals. Must have eye/hand coordination to operate hand and power tools and computer keyboard. Must be able to operate boats, equipment, and vehicles. Must have vision sufficient to obtain driver's license and to read reports, documents, manuals, and other written material. Must have mathematical knowledge sufficient to keep a variety of records and statistics, read flow gauges and charts, calculate flow rates and set control gates.

Qualifications: Any combination of education and experience equivalent to a Bachelor's Degree from an accredited college or university with major course work in watershed or natural resources, forestry, land management, ecology, wildlife biology, or related field and at least three years of experience in natural resource management or water reservoir operations. Supervisory experience is desirable. **Special Qualifications:** Possession of a valid Colorado Drivers' License. CPR and First Aid certification or ability to achieve certification within six months of hire. Wildland Firefighter Type II Certification within one year of hire. Incident Command IS-100 or within one year of hire

Selection

The selection process will include complete job description review, personal interview, background investigation, criminal background check, substance screening and physical abilities test.

DEADLINE: 11:59 P.M. on July 05, 2020

Online application (required) must be successfully submitted by **11:59 p.m. on July 05, 2020**. An online application process is available for this position on our website at www.longmontcolorado.gov/jobs. Resumes are not accepted in lieu of the City Application. For more information, call (303) 651-8609.

The City of Longmont offers Equal Opportunity for employment to all qualified applicants. It is the policy of the City of Longmont not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status, or disability unless related to a bona fide occupational requirement. If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE