



**Southern Plains Land Trust**  
GAINING GROUND FOR PRAIRIE WILDLIFE

**SPLT Restoration Manager**  
**September 21, 2020**

The Southern Plains Land Trust (SPLT) seeks a high-energy and motivated individual with a passion for wildlife and habitat protection to manage our ecological restoration work. This position is vital to our mission to create and protect a network of shortgrass prairie preserves, which ensure a future for all native animals and plants.

SPLT has expanded from 3,300 acres protected a decade ago to more than 32,000 acres protected today. We seek a Restoration Manager to step up our work to protect and restore wildlife habitat on our preserves. This employee will report to the Preserve Manager. This is an on-the-ground position requiring proximity to our preserves in southeast Colorado.

**Principal Responsibilities**

Working closely with the Preserve Manager, the Restoration Manager will:

- Plan and execute physical work projects on our preserves, including:
  - Planting trees along streamsides
  - Creating enclosures to protect trees
  - Constructing one-rock dams and other structures to reverse stream erosion
  - Surveying and protecting wildlife
  - Modifying or removing fences to make our preserves more accessible to wildlife
- Photograph and map project locations (training can be provided)
- Communicate project results, in written and verbal form
- Supervise select interns and volunteers to expand the organization's capacity to conduct this work

**Position Requirements**

Qualified candidates must have:

- A passion for preserving wildlife and natural habitats
- Energy and enthusiasm
- Ability to perform the physical work involved in this position
- Excellent interpersonal skills
- Excellent verbal and written communication skills

*THE SOUTHERN PLAINS LAND TRUST IS GAINING GROUND FOR PRAIRIE WILDLIFE*

- Practical problem-solving
- Ability to work constructively in teams

We prefer candidates:

- With a Bachelor's Degree in a relevant field
- Who currently reside in southeast Colorado

### **Compensation and Work Environment**

- This full-time exempt position includes salary, healthcare, retirement, and potential for performance-based bonuses
- Compensation is \$35,000-\$40,000, depending on experience
- Work duties sometimes include weekend and evening hours
- Daily visits to SPLT's preserves with lodging accommodations on site
- This is one of four full-time employee positions at SPLT. Our staff and all-volunteer board are dedicated to working well together to effectively advance the organization's mission. We welcome a qualified individual to join our team.

### **Application Instructions**

Qualified applicants are encouraged to apply by sending a cover letter, resume, writing sample, references, as attachments in one email to SPLT's Preserve Manager at [jay@southernplains.org](mailto:jay@southernplains.org). This position is available immediately and will remain open until filled. We will reply to each applicant within two weeks.