



**Position Title:** Water Conservation Specialist, Lawn Replacement Crew Lead  
**Employer:** Resource Central, nonprofit in Boulder, CO  
**Job Status:** April 11 – September 30, 2022 (some flexibility); Temporary; 32-40 hours/week  
**Benefits:** Gain conservation experience, \$16.50/hour plus mileage reimbursement, cell phone stipend, paid training and sick leave, \$250 bonus after 30 days of employment.  
**Reports To:** Water Program Manager  
**Location:** Field work primarily in Denver and Boulder metro areas. Possible travel to Fort Collins, Pueblo, Fountain, or other Colorado cities which could require an extended commute or overnight stay.

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### About Resource Central

We're an innovative nonprofit determined to make conservation so simple that people don't even realize they're doing it. Founded in 1976, our programs in water, energy, and waste have helped more than 700,000 people save money, improve their homes, and conserve natural resources. Learn more at: [ResourceCentral.org](http://ResourceCentral.org).

### Resource Central Mission

Putting conservation into action.

### Job Summary

Helping to conserve Colorado's water through serving as a field-based leader for a lawn removal crew, additionally performing sprinkler evaluations.

### Position Description

The Lawn Replacement Crew Lead will spearhead our water conservation work to physically remove grass lawns from Colorado homes and businesses. They'll be trained to serve as an expert in low-water landscape conversion projects and will oversee day-to-day operations of a small field-based team. The Crew lead is responsible for maintaining a safe working environment, ensuring protocols are followed, and adhering to quality standards. In addition, the successful candidate will assist with training, equipment maintenance, and occasional Slow the Flow sprinkler evaluations. The position is an opportunity to make a measurable contribution toward sustainability. The Crew Lead will gain valuable leadership experience and green-industry skills that prepare them for careers in sustainability, environmental management, policy, and advocacy. Many of our seasonal staff have leveraged the skills they gained to create rewarding full-time careers in conservation.

### Principal Responsibilities

The principal responsibility of the Crew Lead is to provide Colorado residents and businesses with practical solutions to reduce outdoor water use. This will be achieved by working primarily on two programs:

### Lawn Removal Service

- Five days per week from April 11 through May. Reduced to 2-4 days per week from June through September. Some early mornings are required.
- Oversee and lead day-to-day operations of teams of three to accelerate water conservation in metro Denver, and occasionally beyond, by cutting and removing sections of lawn from private homes and businesses.
- Ensure safety and quality procedures are followed.
- Proactively communicate problems and report accurate project data.

- Process customer payments, address customer concerns, and provide advice about low-water landscaping while supporting a fun, collaborative work environment.
- Drive a truck with a trailer everyday, safely operate a sod cutter, use shovels and hand tools, and lift heavy sections of sod throughout the day. Troubleshoot and solve problems in the field.

### Slow the Flow

- Approximately 0 - 3 days per week from June through September.
- Conduct sprinkler system efficiency evaluations at private homes and businesses.
- Test sprinkler systems, collect data, and make small adjustments to sprinkler heads to conserve water and improve system performance.
- Program sprinkler control clocks to provide a more efficient watering schedule.
- Ensure collected data are accurate and complete. Submit reports in a timely and professional manner.

### Location

The Crew Lead will be required to pick up and return equipment to our Boulder office on a daily basis. Proximity to Boulder is preferred. Field work may be conducted across the Front Range, which may require early mornings, longer commutes, or overnight stays. Travel pay and accommodations will be provided for overnight travel.

### Skills and Qualifications

- **Required:**
  - Must be at least 18 years of age, and must be at least 21 years to drive any company rental vehicle
  - Experience maintaining and repairing equipment, small engines, and flat tires
  - Experience in fieldwork, landscaping, or sustainability
  - Outstanding customer service. Ability to maintain a positive attitude when confronting challenges is a must-have skill!
  - Reliability while working independently and directing small teams
  - Basic computer skills
  - Ability to troubleshoot and solve problems in the field
- **Preferred:**
  - High School Diploma or equivalent
  - One year of experience driving with a trailer
  - At least one year of leadership experience on a team
  - Knowledge of water conservation and/or water-efficient landscaping
  - Bilingual English-Spanish

### Other Requirements

- Ability to safely work outdoors in all kinds of weather including high temperatures and rain
- Actively participate in regularly scheduled meetings via Zoom and phone
- Must have a valid driver's license, daily access to a personal vehicle, automobile insurance, and a smartphone. Significant travel by personal vehicle is required and will be reimbursed
- Must pass a background check
- Ability to lift 30 pounds, walk three miles, kneel, lift, and bend throughout the day for several days in a row
- Must be fully vaccinated against COVID-19

**Application Deadline:** Applications are reviewed on a rolling basis. Open until filled.

**Start Date:** April 11, 2022. Some flexibility available.

**Application Process:** To apply, submit a **cover letter** and a **resume** by email with the subject "Water Conservation Specialist, Lawn Replacement Program" to: [HR@ResourceCentral.org](mailto:HR@ResourceCentral.org)

*Resource Central is a 100% COVID-19 vaccinated workplace, as allowed for by the U.S. Equal Employment Opportunity Commission. Proof of vaccination will be required upon acceptance of a job offer. Job applicants with religious and disability-related objections will be given reasonable accommodations.*

*Resource Central is dedicated to equal employment opportunities. We provide equal employment opportunities to all individuals based on job-related qualifications and ability to perform a job, without regard to age, sex, sexual orientation, race, color, religion, national origin, disability, marital status, military status, gender expression, genetic information or any other classification protected by applicable state or local law. It is our policy to maintain a non-discriminatory environment free from intimidation, harassment or bias based upon these grounds.*