

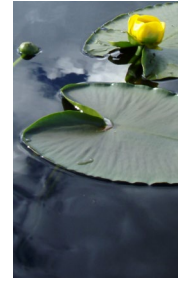
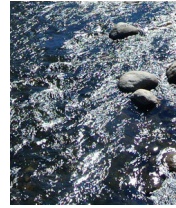


WE'RE HIRING: WETLAND ECOLOGIST



BIRCH ECOLOGY

P.O. Box 170
429 Main Street
Lyons, CO 80540
mail@birchecology.com
www.birchecology.com



JOB OPPORTUNITY: WETLAND ECOLOGIST

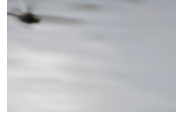
INTRODUCTION & COMPANY OVERVIEW

Birch Ecology is an ecology and natural resources consulting firm based in Lyons, Colorado. Our team includes in-house experts in Plant Ecology, Wetlands, Restoration Ecology, Environmental Permitting, and Ecological Landscape Design. We are a small company that partners with multidisciplinary teams of engineers, soil scientists, hydrologists, wildlife biologists, geologists, landscape architects, planners and construction experts. This collaborative approach allows us to tackle a diversity of project types across our state.

Birch Ecology has a team-focused approach, and we place a high value on career development and professional growth. We have a diversity of interesting and challenging projects with a growing client base. We are looking for talented wetland ecologists with a strong foundation in hydrology and hydric soil identification, who value the opportunity to work at a small company with an energetic start-up atmosphere.

POSITION OVERVIEW

Birch Ecology is seeking a Wetland Ecologist to join our growing team! This position will support our consulting group on a wide range of ecological assessment, restoration, and permitting projects in some of the most beautiful parts of Colorado. We take pride in the quality of our work and the relationships we build with our long-term clients. Our ideal candidate would have a blend of scientific knowledge, technical writing, creativity, people skills, and business savvy which would allow them to professionally represent Birch to our clients, associates, and agency personnel. We foster a supportive, learning environment and can train the right candidate who has a strong foundation of skills and traits.



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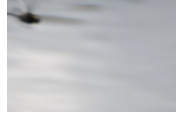
We are seeking a mid-level Wetland Ecologist, but we also welcome applications from more experienced candidates to help us find the best fit for our team. We are currently working remotely due to COVID-19 but will provide the needed equipment and training until we return to the office in Lyons. During the field season, much of our work is outdoors completing surveys and ecological restoration projects.

REQUIREMENTS

- Bachelor's degree in watershed science, soil science, hydrology, ecology, environmental science, natural resources, or related field; Master's degree preferred
- Experience identifying hydric soils for wetland delineations
- Background in wetland hydrology assessment for wetland delineations
- Experience with U.S. Army Corps of Engineers Wetland Delineation methods in the 1987 Manual and the Great Plains, Mountain West, and Arid West Regional Supplements.
- Experience in identifying organic soils and mapping fens
- Physical ability and willingness to perform a wide range of physical and manual tasks in adverse weather and field conditions
- Excellent technical writing skills with proficiency in report preparation, proposals, and professional correspondences
- Positive attitude with a growth mindset; intellectually curious and willing to learn
- Able to work independently or as a team on a variety of indoor and outdoor tasks
- Capable of working concurrently on multiple projects
- Valid Colorado driver's license

DESIRED SKILLS AND QUALITIES

- Skillful at identifying and delineating wetlands, streams, and riparian habitats
- Experienced with restoration ecology and wetland creation and monitoring
- Ability to research, comprehend, and communicate federal, state, and local regulations
- Experience leading and performing wetland surveys with GPS / GIS technology



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- Strong communication skills including the ability to convey complex information to clients, stakeholders, and agencies
- Adept at technical writing, including reports, proposals, and professional correspondences
- Knowledge of Section 404 Permitting, NEPA compliance, ESA Compliance, and Environmental Impact Assessment
- Experience with wetland and riparian assessments: FACWet, EIA, CSQT
- Experience with ArcGIS and AutoCAD; proficiency with mapping

COMPENSATION AND BENEFITS

This will be a full-time, hourly position during the initial training and evaluation period. It will transition to a full-time, salaried position. Compensation is negotiable based on experience.

APPLY

Email resumes and inquiries to mail@birchecology.com. Additional information is available on our website.

DIVERSITY STATEMENT

Birch Ecology provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, disability, genetic information, age, or any other status protected under federal, state and/or local law.