

City of Brighton - Class Specification Bulletin

**City Forester**

Bargaining Unit:

Class Code:482

CITY OF BRIGHTON

Established Date: Feb 7, 2021

Revision Date: Dec 26, 2021

**SALARY RANGE**

\$30.46 - \$41.73 Hourly

\$63,355.55 - \$86,797.10 Annually

**JOB DESCRIPTION:**

**Definition:**

This position is responsible for the design, maintenance and coordination of the City of Brighton's forestry programs. This position will also supervise the horticulture, open space and landscape right-of-way programs. They will perform technical and physical labor as well as setting examples for other employees and using initiative to ensure efficient accomplishment of assigned work. This position must work well independently and with teams, while providing excellent, respectful customer service and human relations skills, which support the City of Brighton's mission and values.

**Supervision:**

Will work under the general supervision of the Open Space Manager. This position will provide supervision and lead work to project development or general maintenance crews.

***Example of important/essential responsibilities duties:***

Oversee the Community Forestry Program, which includes implementing a tree maintenance schedule, maintaining a current tree inventory, and planning and coordinating special events associated with community forestry.

Supervise in the planning, organizing, scheduling, coordinating, developing, propagation, and maintenance of horticultural landscapes, displays, areas, equipment, and facilities.

Supervises integrated weed management duties, including but not limited to: herbicide application, mowing, insect introduction, and manual removal.

Supervises contracts in relation to right-of-way maintenance, herbicide application, tree trimming, and others.

Operates various types of heavy and light equipment including backhoe, loader, chipper, stump grinder, and trencher and performs skilled tasks in the maintenance, repair and construction in forestry, horticulture and open space projects.

Works with community groups and individuals on matters pertaining to forestry.

Performs related duties as required or assigned.

### **Qualifications**

#### ***Knowledge Skills and Abilities:***

Working knowledge of propagation, planting, cultivation, pruning, and maintenance of plants, shrubs, flowers, trees, turf, and native grasses, including proper soil mixtures, fertilization, insect and disease control, basic irrigation, and a wide variety of plant material with name and characteristics.

Knowledge of applicable work safety rules, procedures, and standards.

Demonstrated ability to lead and set the example for subordinate non-exempt employees, seasonal employees, and volunteers in the accomplishment of a defined task.

Must be able to perform physical labor and occasionally lift weights up to 50 pounds.

Demonstrated ability to follow oral and written instruction.

Considerable skill in the safe and efficient operation of mechanical hand tools and various types of equipment used in day to day operations.

Detailed record keeping experience and report writing.

Ability to be flexible in all work assignments.

Ability to carry out work with minimum supervision.

Ability to establish and maintain effective working relationships with other employees.

Demonstrated ability to read and interpret blueprints.

#### ***Education and Training:***

Graduated from an accredited four year college or university with a bachelors degree in Horticulture, Forestry, Natural Resource Management, or related field.

Three years of increasing responsible full time experience in a combination of Forestry, Horticulture, or Open Space management including a minimum of one year supervisory experience.

***Necessary Special Requirements:***

Must possess a valid Colorado's driver's license with a safe driving record

Bilingual English/Spanish preferred.

ISA Certified Arborist to be obtain within 1 year of employment

Colorado Certified Pesticide Applicators license to be obtained within 1year of employment.

Ability to complete FEMA IS 100 and IS 700 training within six (6) months of hire.