



Position Announcement

Title: Slash Yard Technician - hiring 2 positions

Status: Non-exempt (hourly); Full-time 40 hours per week; Seasonal: summer and fall 2022

Annual Salary Range: \$15-18 per hour, depending on experience

Location: Jefferson County, Colorado

Closing Date: Open until filled; application review will begin after 3/27/22

Organization Overview: Established in 1942, Jefferson Conservation District (JCD), a political subdivision of the State of Colorado (under Colorado Revised Statutes Title 32 and 35), provides natural resources technical assistance to private landowners in Jefferson County and surrounding areas. Our mission is to provide leadership in a partnership effort to help people conserve, maintain, and improve our natural resources and environment. Current programs focus on forestry, noxious weed management, and urban agriculture. JCD is overseen by a volunteer Board of Supervisors.

Position Overview: This position will assist with the operation of community Slash Yards around Jefferson County where local residents and contractors will drop off slash and woody biomass generated by forest thinning and wildfire mitigation efforts.

Essential Duties

Operate Slash Yards

- Open/close the yard daily
- Greet the public, accurately collect information on a tablet, collect fees
- Inspect and measure volume of material
- Identify tree and noxious weed species, and evidence of beetle activity
- Direct traffic and the unloading process
- Drag, pull, pile slash
- Post signs and information
- Provide basic education to the public on forestry and wildfire mitigation

Assist JCD Foresters

- Forest inventory
- Unit layout and tree marking
- GIS and mapping

These duties are not intended to be all-inclusive. Employee will perform other related duties to meet the ongoing needs of the organization.

Necessary Skills

- Humility, dependability, organization
- Outgoing, conversational, enjoys meeting new people
- Collaborative with fellow employees and external partners
- Self-motivated, self-directed, innovative
- Flexible to perform a variety of duties and adaptable to changing situations
- Excellent verbal and written communicator
- Emotionally intelligent; respectful and tolerant of different viewpoints and personalities

Job Qualifications

- At least 4 completed semesters of college/university coursework in forestry, wildfire, ecology, natural resources, environmental science, or a related field
- Fluent in speaking and writing English
- Able to pass a criminal background check
- Hold or able to obtain a valid Colorado driver's license
- Must be comfortable working safely outdoors, independently and as a team, during all seasons and weather conditions to complete required field work; walk and hike over steep, uneven terrain; use a map, compass, GPS, and other equipment; carry up to 30 pounds
- Able to safely operate a four-wheel-drive vehicle in urban and rural mountain settings on- and off-pavement
- Able to safely use chainsaws, hand tools, and power tools
- **Location and Schedule**
 - Work schedule will likely be Wednesday-Sunday
 - Work locations are the seven different Slash Yards around Jefferson County, near Golden, Conifer, and Evergreen. Employee must have reliable transportation in order to commute to these locations on a daily basis.
- **Employee must provide their own:**
 - Boots, clothing, and other personal field gear
 - Smartphone, for occasional use on the job; employee will be reimbursed a technology stipend

COVID-19 Policy

As of March 10, 2022, Jefferson Conservation District requires all employees to be fully vaccinated against COVID-19 or request reasonable accommodation within ten days of accepting an offer of employment.

MOTOR VEHICLE RECORD DRIVING REQUIREMENTS:

- Applicants must have a valid Colorado (or state of residency) Driver's License and a good driving record
- Applicants selected for an interview will be required to provide a current (no older than 30 days) motor vehicle record (MVR) at the time of interview
- For applicants that hold an Out of state Driver's License, the MVR must also be dated within 30 days of the interview.
- If the issuance date of the Colorado Driver's License is within twelve months, applicant will also be required to provide a current (no older than 30 days) motor vehicle record from the previous state of residency.

Application Instructions

Do not send application items as separate attachments. Please combine, in order, all application items listed below into a SINGLE attachment (PDF or Word document file) and email that attachment to:

workatjcd@gmail.com

Please use this naming convention when naming your attachment file, and also use it for the subject line of your email:

“Application Slash Yard Technician 2022 LastName”

Required application materials:

1. Cover letter (one page, one-sided, 12pt font, 1 inch margins)
2. Resume
3. College/university transcripts (unofficial copies are acceptable)
4. Name, contact information, and relation for three professional references