



JOB ANNOUNCEMENT

Position: Restoration Maintenance Crew Member

Location: Fort Collins, Colorado

Duration: Seasonal. Two Positions Available: 20-40 hours per week.

Employment Period: April - August, 2022, with the possibility of additional work in fall and winter.

Compensation: \$14.50-\$16.00/hour, depending on experience. Review after 3 months. We promote from within to Crew Leader and Foreman positions depending on performance of the crew member. December bonuses paid based on company and employee performance.

Application Deadline: Early applicants receive priority for interviews. Position open until filled.

Conditions: AloTerra is a drug-free workplace. Candidates must undergo background check and be eligible to work legally in the United States.

TO APPLY

Please send a cover letter, resume, and three references (all as a single pdf or word doc) via email to: connor@aloterraservices.com. No phone calls please. Resumes must clearly demonstrate candidate's relevant skills and experience as they relate to the requirements described below.

POSITION OVERVIEW

AloTerra Restoration Services, LLC (AloTerra) is seeking dedicated crew members to provide maintenance and revegetation for a wide range of ecological restoration projects (i.e., river and riparian restoration, wetland mitigation, upland restoration, erosion control, etc.). With AloTerra's diverse range of federal, state, and local clients throughout Colorado and Wyoming, crew members have an opportunity to visit a variety of life zones in the Southern Rockies. Our projects, under the leadership of professional ecologists and crew leaders, also offer a great opportunity to learn a great variety of weed management, fencing, irrigation, revegetation (e.g., seeding, willow cuttings, installation of native shrub and tree containers, etc.), bioengineering, and other ecological restoration and site maintenance skills. This job requires daily physical labor in a fast-paced environment. Ecological restoration is multi-disciplinary, attracting successful candidates from a variety of backgrounds. This position is expected to be nearly 100% field based. When field work is not available, the employee may be asked to perform a variety of support duties.

ORGANIZATIONAL BACKGROUND

Founded in 2014, AloTerra has built a strong reputation for ecological restoration design, construction, and ecological maintenance services across Colorado. AloTerra pursues projects and clients based on the potential to improve ecological function of highly disturbed systems. With this fundamental precept in mind, and stemming from our mission to *create ecological restoration solutions that maintain biologically diverse and highly functioning landscapes within the context of community needs*, AloTerra is fortunate to be involved with a variety of fascinating projects. Our staff and extended team members include restoration technicians, ecologists, hydraulic and geomorphic engineers, landscape architects, and a variety of other specialists, equipment operators, and a variety of leadership staff, providing clients with quality restoration projects. All

crew members are an integral part of dynamic and diverse organization, and are expected to perform professionally, exercise positive community values and ethics, and show a dedication to quality work on every AloTerra project.

QUALIFICATIONS

The following qualifications should be *clearly* highlighted in your resume.

Required

- Very strong work ethic, energetic, flexible, professional, and self-directed;
- Dedication to quality of work in everything you do;
- Ability to work in difficult, fast-paced outdoor settings, performing moderate to hard physical labor for 8-10 hours/day to meet production targets and quality goals;
- Desire and ability to travel for work (throughout Colorado, and at times Wyoming), including spending 2-4 days per week away from home;
- Ability to work in inclement weather (e.g., rain, snow, sleet, wind, excessive heat & cold) while keeping a positive attitude;
- Positive attitude, and proven ability to communicate well (written and orally) with a diversity of people;
- Ability to work very well as part of a team;
- Strong conservation values, such as protection of water quality, rare and endangered species, air quality, materials use efficiency, etc.;
- Dedication to a safe and productive working environment; and
- Desire to work for a small and growing firm based in Fort Collins, Colorado.

Desired

- One-plus year of experience in weed management, ecological restoration, botany, landscaping, natural resources work, or related field work;

EQUAL OPPORTUNITY EMPLOYER

AloTerra Restoration Services, LLC is an Equal Opportunity Employer and protects applicants and employees from discrimination in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment, on the basis of race, color, creed, age, religion, sex (including pregnancy), sexual orientation, or national origin. Religious discrimination includes failing to reasonably accommodate an employee's religious practices where the accommodation does not impose undue hardship.