

TEENS, Inc. is a Nederland, Colorado based non-profit organization with the mission to support, educate and empower youth and their families to make healthy choices and thrive. TEENS, Inc. Youth Corps is a youth educational-based employment program which aims to connect young people with nature and community. Youth Corps provides jobs for youth ages 14-17 to work alongside public land managers, private landowners and non-profits on conservation projects.

Job Description:

As an organization, our goal is to attract and hire underrepresented youth who would not ordinarily have the opportunity to work on a conservation crew. Crews collaborate with a variety of project partners in the Nederland area. Youth Corps fosters a work environment that is equally fun and supportive, and many of our youth return to work for the program year after year, building solid relationships with one another, their crew leaders, our organization, and the lands they work on.

Crews work 8 hours a day, Mon-Thurs, on an assortment of conservation projects including trail building and maintenance, fire mitigation, watershed restoration, and noxious weed removal, and all participants and leaders return home each night. Crew leaders will have three day weekends to explore the beautiful Rocky Mountains of Colorado, which are easily accessible from our home of Nederland!

Job Details:

- o Entire season runs from May 10th - August 12th, 2021
 - o May 9th - May 26th - Paid training
 - o June 1st - August 12th - Season with crew
- o Crew leader will work Mon - Thursday, 9-10 hour days, with the exceptions of July 5th (day off)
- o Pay: \$17-\$20/ hr depending on experience.
- o Housing is not provided, but we work to help crew leaders find a place to live.
- o Rolling Application
- o Positions is based in Nederland, Colorado

Qualifications:

- o At least 1 year previous leadership experience with youth
- o Must attend a paid 3-week Crew Leader training May 10th - May 27th (\$100/day)
- o At least 21 years old
- o Ability and experience to operate as a solo crew leader.
- o Bachelor's degree and/ or a previous experience working with teens and young adults.
- o Exceptional organizational, leadership and communication skills.
- o Experienced working outdoors in various weather conditions for up to 8 hours.
- o Willingness to submit a driving record and ability to drive a 15-passenger van in both urban and rural environments
- o Able to work for the whole season without any conflicting commitments.
- o Risk management and decision making proficiency
- o Effective and inclusive leadership skills
- o High capacity for communication and feedback
- o

Desired Skills (applicants do not have to possess all skills to be a good fit):

- o Practical knowledge of, and experience with trail/conservation work and tool use.
- o Wilderness First Responder or Wilderness First Aid Certification
- o Ability to use challenges and experiences to foster learning among crew members.
- o High level of group management and facilitation skills
- o Experience and excitement for working with culturally diverse groups

Responsibilities:

- o Partner with a variety of project partners to complete needed projects, including but not limited to: Fire mitigation, trail building and maintenance, watershed restoration, noxious weed removal and light construction projects.
- o Manage some administrative work and planning logistics with project partners.
- o You will be responsible for training, mentoring, and working alongside a group of 6 crew members, supporting individual needs and maintaining group morale.
- o Demonstrate effective communication with crew, project partners, and the TEENS, Inc. administration team.
- o Manage risk at the work site and oversee and maintain crew safety.
- o Complete accurate and detailed documentation of time sheets, weekly debrief, crew member evaluations, incident reports, and project work reports.
- o Facilitate a safe and comfortable work environment, where youth can learn and grow.
- o Provide timely feedback and guidance to encourage personal growth among crew members through both formal and informal reviews.
- o Ensure that youth are learning from project partners, crew leaders and each other about the work they are completing.
- o Create a positive and professional working relationship with our partners, and ensure projects are being completed to meet their expectations.
- o Know and uphold TEENS, Inc. policies in the field.

Benefits:

- Access to a variety of Prodeals
- Three day weekends!
- A competitive wage
- Working with local youth
- Paid 3 week long training
- Connecting with a great community of people
- Workmans comp coverage

Please submit a resume and cover letter to ariel@teensinc.org.