



**COLORADO**

**Parks and Wildlife**

Department of Natural Resources

## Temporary Job Announcement

**POSITION:** Natural Areas Field Technician

**PAY RATE & WORKING HOURS:** \$17-21/hour (depending on experience), 40 hours/week, Monday-Friday, **Extensive statewide travel required**

**TERM:** Temporary, 9 months, starting March 1<sup>st</sup> 2023

**LOCATION:** Colorado Parks and Wildlife headquarters office (6060 Broadway, Denver, CO 80216), option for occasional remote work

**DEADLINE FOR APPLICATIONS:** January 20, 2023, or until 50 applications are received. Applicants will be notified if they have been selected for an interview within a few days after the closing date. Interviews will tentatively be held Feb. 1st and/or 2nd.

### **POSITION DESCRIPTION:**

Colorado Parks and Wildlife (CPW) is hiring a temporary position within the Colorado Natural Areas Program (CNAP). CNAP is a statewide conservation program focused on the recognition and protection of areas with significant natural features including rare plants, plant communities, wildlife, insects, geologic features, and fossils. CNAP has a strong emphasis on rare plant conservation. The program has a small staff, but a large volunteer program of over 50 volunteer stewards, as well as a 7 member Governor-appointed advisory council. More information on CNAP can be found here:

<https://cpw.state.co.us/aboutus/Pages/CNAP.aspx>.

*The Natural Areas Field Technician will be responsible for:*

- Assisting with the monitoring of state natural areas across Colorado, including collecting biological data, identification of flora and fauna, evaluating natural community health, etc.
- Creating and updating GIS maps of state natural areas
- Assisting staff with coordination and planning for natural area monitoring visits
- Conducting quantitative and qualitative monitoring of rare plants, including threatened and endangered species
- Writing technical field reports and disseminating information to landowners and partners
- Assisting with management of the volunteer steward program, including training, processing volunteer field reports, and writing volunteer newsletters
- Assisting with program outreach, quarterly Colorado Natural Areas Council meetings, and other various tasks as needed

**MINIMUM REQUIREMENTS:**

- Valid driver's license required for operating a state vehicle
- Able to travel statewide, for multiple days Mon-Fri, for at least 40% of time during field season (typically May-September)
- Able to work outdoors under variable weather conditions, hike over rough terrain, and must be willing to camp for multiple nights in remote areas of the state
- Bachelor's degree in natural resources, ecology, botany, rangeland science, or other closely related field - OR - at least 2 years of related experience
- Proficiency in Microsoft Office (Word, Excel, PowerPoint) and Google applications (Gmail, Drive, Docs, Sheets, Forms)
- Excellent organization, time-management, collaboration, and communication skills
- Self-motivated, proactive, attentive to detail, and able to work efficiently independently, in a small team, and with diverse partners and landowners

**PREFERRED QUALIFICATIONS:**

- Experienced with backcountry travel and navigation and driving 4WD vehicles over rough, uneven terrain
- Knowledgeable and proficient with identification of Colorado's flora, fauna, and/or other natural features
- Experience conducting biological field-based monitoring
- Proficient in ESRI GIS applications including ArcMap/ArcPro, ArcGIS Online and Collector/Field Maps
- Strong scientific and technical writing skills

**HOW TO APPLY:** Email a cover letter, resume, and three references to [raquel.wertsbaugh@state.co.us](mailto:raquel.wertsbaugh@state.co.us) with "CNAF Field Technician" in the subject line. Work, education, volunteer and lived experiences are all considered. Additionally, please include an attachment answering the following supplemental questions (max 2 pages):

- 1) Briefly describe your experience with biological field monitoring. What do you enjoy most and/or why are you interested in biological field monitoring?
- 2) This position requires frequent statewide travel and hiking and camping in remote locations. What is your comfort level and ability in regards to the above conditions?
- 3) Briefly describe what is appealing to you about this position. How does this position align with your professional and/or career goals?

**BENEFITS:** Temporary employees participate in PERA (State employee retirement program), and accrue paid sick leave, but do not receive medical benefits, paid holidays or paid vacation. Sick leave rolls over upon rehire. Great opportunities for professional development and networking with diverse partners across the state in natural resources and conservation.

**ACCESSIBILITY:** We will happily discuss and provide ADA accommodations at any time

**CPW is committed to fairness and equality of opportunity in the workplace.** All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

The Department of Natural Resources participates in E-Verify in accordance with the program's Right to Work for all newly-hired employees. Upon acceptance of a job offer, employees are queried through the electronic system established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA) to verify identity and employment eligibility. You may complete section 1 of the I-9 form upon your acceptance of a job offer letter, but no later than your first day of employment and in addition, on your first day, but no later than the third day, you will be required to submit original documents to verify your eligibility to work in the U.S. Learn more about [E-Verify](#), including your rights and responsibilities.

