



Organization Contact Name: Patrick Ortiz
Organization: SLV Great Outdoors Action Team (SLV GOATs)
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ORGANIZATION: San Luis Valley Great Outdoors
JOB TITLE: SLV GOATS Crew Leader
POSITION TYPE: Full-time/Hourly/Seasonal (Now - October 2023)
SALARY: \$25.00 - \$27.00/hour (based on experience)
REPORTS TO: Operations Director
SUPERVISES: SLV GOATS Crew Members

Commitment to work entire 6 month season is Required

Cover Letter and Resume Submission Required

JOB DESCRIPTION:

Are you ready for a challenging yet rewarding job opportunity? San Luis Valley Great Outdoors (SLV GO!) is seeking an additional Crew Leader for the SLV GO! Action Team (SLV GOATs) Professional Trail Crew.

The Crew Leader works under the supervision of SLV GO!'s Operations Director and in close coordination with other Crew Leaders. The Crew Leader aids in the planning and implementation of SLV GO!'s trail and restoration projects in both front country and backcountry settings. Primary duties include completing objectives for single and multi-day projects; providing leadership and guidance for Crew Members; instructing volunteers in trail and restoration techniques during volunteer work days; providing oversight and support to contracted youth conservation corps; and assisting with the oversight of tool and equipment logistics in the field. Work will be performed in the San Luis Valley on public lands that include the Rio Grande National Forest, Bureau of Land Management, US Fish

and Wildlife, and various county or city open spaces of the San Luis Valley located in south central Colorado. The Crew Leader works with fellow Crew Leaders, Crew Members, and other SLV GO! Staff to ensure quality work standards and a safe work environment. Must be comfortable performing trail work in both backcountry and front country settings. Must show willingness to learn, ability to be a part of a team, communicate clearly, and learn situational awareness while in a work environment. Projects may incorporate volunteers or contracted youth conservation corps requiring support and oversight by Crew Leaders and Crew Members. Work will be performed in the San Luis Valley on public lands that include the Rio Grande National Forest, Bureau of Land Management, US Fish and Wildlife, and various county or city open spaces of the San Luis Valley located in south central Colorado.

Scope of Work Performed:

The SLV GOATS crew is mainly responsible for performing trail construction and routine maintenance on an assortment of trail types including hiking, mountain biking, wilderness, equestrian, motorized, and multi-use. Crew leaders are responsible for supervising on the job training, which may include contracted trainers . Trail maintenance will include cleaning and restoration of water bars, corridor maintenance and clearing, blazing trails, installing signage, developed recreation projects and cataloging areas that need to be addressed. Work involves heavy lifting, digging, carrying, brush cutting, and the operating of power equipment in the construction and maintenance of natural surface trails. On certain projects, technical trail work will occur, which could include but is not limited to the installation of erosion control devices, wooden bridges, stone staircases, stone-paving, and retaining walls, berms, crusher fine trails, and ramps. Chainsaw work is also a part of the job and could include clearing blow-downs from trails and milling lumber to use for building trail structures. Chainsaw work will be performed by a crew member certified to operate a chainsaw. Candidates should also be prepared to learn and demonstrate the safety protocols of being around heavy equipment including but not limited to a dump trailer, mini-excavator, Bobcat Skidsteer, and chainsaws.

Other special projects may include:

- Environmental Restoration work may occur throughout the season and could include tree planting, invasive species removal, hazardous fuels reduction, re-vegetation and local environmental service projects.
- Help lead the build outs of the prefabricated cabins at Tin Can Camp, private cabins available to rent to the public, located on SLV GO!'s CO State Trust Land recreation lease near Penitente Canyon.

- Assist in the management of reservations and maintenance of facilities at Tin Camp Camp.

Required Duties, Skills, and Abilities to be demonstrated by this position:

- Leadership
 - Mentorship, training, and education of crew, volunteers, and SCC crews
 - Responsible for field based decision making
 - Delegation of crew and available resources
 - Communication with staff and Project Partners
 - Ensuring crew members feel confident on the project site.
- Workflow
 - Building construction and remodel project management experience
 - Completed, documented, and approved project timeline or Itinerary
 - Proper delegation of available crew members
 - Understanding of technical skills required for projects
 - Knowledge of required equipment and tools
- Project Oversight
 - Understanding of project and goals
 - Onsite supervision of crew
 - Accountable for following JHA and Risk Management Plan
 - Assessment of project timeline
 - Responsible for coordinating the cataloging of work and project photos.
- Work Schedule
 - Work with other crew leader to keep project calendar updated
 - Responsible for determining crew work schedule
 - Enforcing PTO requirements as well as absentee and tardiness policies.
 - Ensuring adequate work hours (60 crew hrs/day)
 - Being responsive to Project Partner schedules

Additional Skills Desired:

- Ability and willingness to work with people of all backgrounds.
- Willingness to be flexible and think creatively.
- Carpentry skills, including knowledge of wooden joinery, milling lumber with a chainsaw, and basic carpentry skills.
- Knowledge of rockwork, including proper contact, understanding methods of dry-stacking rocks, along with quarrying and moving rocks using a Griphoist or come-along.
- Understanding of erosion and the impact of erosion on trails.
- Understanding of surface water movement associated with varying topographies.
- Working knowledge of trail corridor maintenance.

- Wilderness First Responder Minimum Required
- Use of shovels, picks, mcLeods, rakes, axes, pulaskis, various types of saws (e.g., crosscut, pole, bow, etc.), loppers, chisels, sledgehammers, single jacks, rock bars, draw knives, measuring tapes, levels, squares, scribes, and rock drills, and other trade tools when performing trail maintenance and construction duties. Maintains tools and equipment used in safe operating condition. Ensures work is performed safely. May assist with other crews and/or projects on an irregular basis.

Environmental Factors:

Duties are performed outdoors in all types of weather. Crew Members must be able to lift heavy items, at times over 50 lbs or more. Manual dexterity is needed to operate equipment and use tools. A valid driver's license is required for travel to work sites. There will be camping in both front country and backcountry settings. The Trail Crew will be traveling from work area to work area assigned by local land managers and camping may be required.

Camping equipment is not provided. However, gear pro deals can be obtained with proper permission.

Minimum Qualifications for Application:

Education: High School Diploma or GED.

Experience: Valid Driver's License, Wilderness First Responder, and CPR Certification required.

SLV GO! can pay for Wilderness First Responder training or re-certification, if currently not certified

Training provided by San Luis Valley Great Outdoors or will be facilitated by accredited instructors.

Please send a resume and cover letter to SLV GO! Operations Director, Patrick Ortiz at patrickortiz@slvgo.com. Your letter and resume should demonstrate the skills you bring to SLV GO! via your pertinent experience.