



Contact Name: Patrick Ortiz
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Job Title: SLV GOATS Trail Crew Member

Pay: \$19.00 - \$23.00/hour (based on experience)
Seasonal/ Full time
May 2023 - October 2023 (Weather dependent)

- *Commitment to work entire 6 month season is Required***
- *Resume Submission Required***
- *Cover Letter Optional***

San Luis Valley Great Outdoors (SLV GO!) is seeking Crew Members for the SLV GO! Action Team (SLV GOATs) Professional Trail Crew. SLV GOATs Crew Members need to be comfortable performing trail work in both backcountry and front country settings. Must show willingness to learn, ability to be a part of a team, communicate clearly, and learn situational awareness while in a work environment. Projects may incorporate volunteers or contracted youth conservation corps requiring support and oversight by Crew Members. Work will be performed in the San Luis Valley on public lands that include the Rio Grande National Forest, Bureau of Land Management, US Fish and Wildlife, and County/ City open spaces. Duties and work projects are performed under the general direction of the SLV GOATS Trail Crew Leader and oversight by the SLV GO! Operations Director and Executive Director, but significant independence and interacting with the public while in the field are required.

Work Performed:

Crew Members will be responsible for performing routine trail construction and maintenance on an assortment of trail types including hiking, mountain biking, and equestrian to multi-use. On the job training will be provided. This trail maintenance will include cleaning and restoration of water bars, corridor maintenance and clearing, blazing trails, installing signage, developed recreation projects and cataloging areas that need to be addressed. Work involves heavy lifting, digging, carrying, brush cutting, and the operating of power equipment in the construction and maintenance of natural surface trails. On certain projects, technical trail work will occur, which could include but is not limited to the installation of erosion control devices, wooden bridges, stone staircases, stone-paving, and retaining walls, berms, crusher fine trails, and ramps. Chainsaw work is also a part of the job and could include clearing blow-downs from trails and milling lumber to use for building trail structures. Chainsaw work will be performed by a crew member certified to operate a chainsaw. Environmental Restoration work may occur throughout the season and could include habitat improvement, invasive species removal, hazardous fuels reduction, re-vegetation and local environmental service projects.

Candidates should also be prepared to learn and demonstrate the safety protocols of being around heavy equipment, trailers, and vehicles. Including a dump trailer, mini-excavator, Bobcat Skidsteer, and chainsaws.

Knowledge, Skills, and Abilities Required:

- Ability and willingness to work with other people.
- Carpentry skills, including knowledge of wooden joinery, milling lumber with a chainsaw, and basic carpentry skills.
- Knowledge of rockwork, including proper contact, understanding methods of dry-stacking rocks, along with quarrying and moving rocks using a Griphoist.
- Understanding of erosion and the impact of erosion on trails.
- Understanding of surface water movement associated with varying topographies.
- Working knowledge of trail corridor maintenance.
- Standard First Aid and CPR Certified.
- Chainsaw certification
- All members of the trail crew should be comfortable working around a chainsaw and understand the safety concerns associated with chainsaw work.
- All members of the trail crew should be comfortable working around heavy equipment, powertools, and shop work locations.

Environmental Factors:

Duties are performed outdoors in all types of weather. Crew Members must be able to lift heavy items, at times over 50 lbs or more. Manual dexterity is needed to operate equipment and use tools. A valid driver's license is required for travel to work sites. There will be camping in both front country and backcountry settings. The Trail Crew will be traveling from work area to work area assigned by local land managers and camping may be required.

Camping equipment is not provided. Access to pro-deals is available.

Uses shovels, picks, mcLeods, rakes, axes, pulaskis, various types of saws (e.g., crosscut, pole, bow, etc.), loppers, chisels, sledgehammers, single jacks, rock bars, draw knives, measuring tapes, levels, squares, scribes, and rock drills, and other trade tools when performing trail maintenance and construction duties. Maintains tools and equipment used in safe operating condition. Ensures work is performed safely. May assist with other crews and/or projects on an irregular basis.

Minimum Qualifications for Application:

Education: High School Diploma or GED.

Experience: Valid Driver's License, Standard First Aid, and CPR Certification required.

Other helpful experiences (not requirements): Wilderness First Responder or Wilderness First Aid Certification. Training in any methods of rockwork or carpentry skills. Previous experience working in a crew setting. Heavy equipment and trailer operation.

Training provided by San Luis Valley Great Outdoors or will be facilitated by accredited instructors.

Please send a resume and cover letter to slvgreatoutdoors@gmail.com. Your letter and resume should demonstrate the skills you bring to SLV GO! via your pertinent experience.