

# Ouray County and San Miguel County, Colorado

*To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.*

## **Noxious Weed Technician - Seasonal**

**Department: Vegetation Management Noxious Weeds**

**Type: Seasonal; Non-Exempt, 28 hours per week**

**Duration: May - September, 2023 (for approximately 26 weeks, weather dependent)**

**Compensation: \$19.99 per hour**

**Location: Ouray County and/or San Miguel County, Colorado**

## **POSITION SUMMARY**

The Ouray County and San Miguel County Vegetation Control & Management is seeking motivated and responsible individuals 18 years or older for 2 seasonal Noxious Weed Technician positions. Positions will report to the Ouray County Manager of Vegetation Control & Management and will perform duties assigned such as backpack spraying (must be able to carry 50 lbs.), weed pulling, equipment maintenance, and record keeping. Must have a valid driver's license, and have no allergies to herbicides. Training will be provided. Preference will be given to those with a Colorado Commercial Applicators license or to those willing to get a license.

Approximate dates for the season are May through September. Approximately 28 hours per week, for 26 weeks duration. Position works mainly Monday through Thursday. Pay is \$19.99 per hour. Location of duties is in Ouray County, or San Miguel County Colorado, with no relocation assistance. As a temporary position, the Noxious Weed Technician is not eligible for any County benefits other than those required by law (i.e., Social Security, Medicare, Workers' Compensation Insurance Unemployment Insurance, and paid sick leave per state law).

**Supervision Received:** Reports directly to and will receive daily direction and supervision from the Vegetation Control & Management Program Manager.

**Supervision Exercised:** This position possesses no supervisory responsibilities but will require frequent interaction with the general public.

## **JOB DESCRIPTION**

*The following statements are illustrative of the **essential functions** of the job and do not include other nonessential or peripheral duties that may be required. Ouray County retains the right to modify or change the duties or essential functions of the job at any time.*

**Tasks, Duties, and Responsibilities Include, but are not limited to, the following:**

- Responsible for preserving and protecting the native landscape from non-native, invasive plants.

- Responsibilities include but are not limited to: weed control activities, equipment maintenance, and record-keeping.
- Communicates with the Vegetation Control & Management Program Manager for work schedules, priorities, and daily/weekly tasks.
- Supports the relationship between the Ouray County local government and the general public by demonstrating courteous and cooperative behavior when interacting with citizens, visitors, and County staff.
- Performs backpack spraying of noxious weeds, hand-pulling, digging, and other methods for weed removal, equipment maintenance, and record-keeping.
- Performs other related duties as required and assigned.

## **DESIRED KNOWLEDGE, SKILLS & ABILITIES**

- Basic knowledge of noxious weeds and standard weed control techniques (preferred).
- Basic knowledge of native plants and standard gardening techniques (preferred).
- Must be an ultimate team player and possess the ability to foster and cultivate positive, effective, and trustworthy professional relationships with all County residents.
- Possess an innate desire to be of service to all County residents.
- Ability to exchange information with others and to develop and present recommendations.
- Ability to read, understand, and compose written information and instructions.
- Must possess strong critical thinking skills and the ability to make rational decisions using independent judgment and deductive reasoning processes.
- Must possess excellent work habits, including a willingness to work the hours necessary to get the job done, especially when important deadlines cause greater than normal departmental pressures.
- Must be extremely organized and possess the ability to manage multiple tasks and reprioritize workflow and assignments as work situations and needs change.
- Possesses an extremely high level of attention to detail.
- Must be honest, truthful, positive, and trustworthy and possess a high degree of personal integrity.
- Ability to deliver effective results in a fast-paced environment while adhering to scheduled deadlines.

## **DESIRED EDUCATION & EXPERIENCE**

- A high-school diploma, GED, or equivalent is preferred.
- Experience working within the public and customer service is preferred.
- Preference will be given to candidates who possess a Colorado Commercial Applicators license or are willing/interested in obtaining a license.

## **REQUIRED LICENSES & CERTIFICATIONS**

- Must possess and maintain a valid Colorado Driver's License and satisfactory driving record.
- Must be able to satisfactorily pass a pre-employment criminal background check.

## **PHYSICAL REQUIREMENTS AND WORKING ENVIRONMENT**

Physical Demands: *The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.*

While performing the duties of this job, the employee is required to possess the physical ability to bend, stoop, kneel and lift various objects which can weigh up to 50 pounds. The employee must possess the ability to walk over rugged and uneven terrain and have no sensitivity to the herbicides required to perform the essential job functions.

Work Environment: *The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

The work may be performed in adverse outdoor conditions including heat, rain, and possibly snow.

## **APPLICATION PROCEDURE**

Email a resume and cover letter directly to Vegetation Management at [jkolb@ourayco.gov](mailto:jkolb@ourayco.gov). Applications will be accepted through Friday, April 21, 2023 at 5:00 PM.