

# Job Announcement

20230218 Arborist Technician I/II CLOSING DATE: Open Until Filled APPLY ONLINE AT LONGMONTCOLORADO.GOV/JOBS

Department: External Services Division: Parks & Natural Resources

Hiring Range: Arborist Tech I: \$20.44 - \$22.71/hour Arborist Tech II: \$25.56 - \$28.40/hour

Monday - Friday, 7:00am - 3:30pm

Occasional evenings and weekends

Regular Full-time with Benefits

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Sick, Vacation, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.

# **Definition:**

**AT I:** Perform a variety of entry-level skilled and semi-skilled tasks related to care and maintenance of trees and shrubs, including the operation and maintenance of various specialized equipment.

**AT II:** Supports the City's Urban Forestry Program which includes the health, safety, and aesthetics of public trees within the City. Perform a variety of skilled and semi-skilled tasks

related to care and maintenance of trees and shrubs, including the operation and maintenance of various specialized equipment.

# **Principal Duties:**

AT I:

- This is an entry-level position structured to train staff to assist with pruning, maintenance, and removal of City-owned trees and other vegetation in City parks, greenways, roadways, and City-facilities.
- Plant, stake, guy, mulch, and water shrubs and trees.
- Operate and maintain a variety of hand and power tools. Operate a chipper, stump grinder, water truck, skid steer, and/or tractors.
- Perform snow removal utilizing hand tools and motorized equipment.
- Assist with inquiries and complaints from the public related to sick, damaged, or hazardous trees and shrubs.
- Learn to identify tree species, and inspect for health and safety.
- Assist in maintaining a tree inventory.
- Attends trainings, seminars, and meetings as required.

### AT II:

- May lead or work on a 2-3 person crew for technical urban forestry functions for tree care operations.
- Prune, remove and maintain City-owned trees and other vegetation with the use of rope and saddle, as well as an aerial lift truck at heights up to 70 feet
- Respond to tree maintenance needs and storm damage concerns.
- Plant, water, and mulch trees.
- Assist in the identification of insect and disease issues and treat when directed by the City Forester.
- Operate and maintain a variety of hand and power tools. Operate various-sized trucks, aerial lift, grappler, chipper, stump grinder, water truck skid steer, tractors, and/or tree sprayer.
- Performs tree maintenance operations in compliance with industry standards and specifications.
- Respond and resolve tree-related customer service requests.
- Perform snow removal utilizing hand tools and motorized equipment.
- Perform level one tree risk assessments for sick, damaged, or hazardous trees.
- Identify tree species common to the Front Range, and assist in the maintenance of the tree inventory, and record daily work.
- Assist with educational programs such as Arbor Day. Provide information to the public relative to tree care and arboricultural practices.
- Oversees and directs the work of temporary employees.

## **Working Environment:**

Work is performed outside most of the time, under varying and extreme weather conditions. Ability to work in environmental conditions which may include excessive noise; dust, pollen, gases, oils solvents, and/or chemicals including a variety of herbicides, pesticides, and fertilizers. Work requires considerable physical effort including lifting and carrying up to 50 pounds, bending, stooping, kneeling, climbing, pulling, pushing, walking, and standing for extended periods of time. Work also involves the ability to perform duties at a variety of heights. Work may be performed on weekends; overtime and adjusted schedules may also be required.

## **Qualifications:**

**AT I:** Prior arborist, horticultural, or landscape experience is preferred but not required. Completion of, or ability to complete, community first aid and defensive driving training. *Special Qualifications:* Ability to obtain a Commercial Driver's License (CDL). Possession of or ability to obtain First Aid certifications within first 12 months of employment.

**AT II:** A minimum of 24 months experience comparable to an Arborist Technician I and completion of, or ability to complete, community first aid and defensive driving training plus additional related training approved by the Division within the first 6 months of employment. *Special Qualifications:* Possession of a valid class "B" CDL with airbrake endorsement or ability to obtain within first 6 months of employment.

#### Selection

The selection process will include complete job description review, personal interview, physical abilities testing, background investigation, criminal background check, and substance screening.

#### **DEADLINE: Open Until Filled**

An ONLINE APPLICATION is required. This job is Open Until Filled. The online application process is available for this position on our website at <u>www.longmontcolorado.gov/jobs</u>. Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible. For more information, call (303) 651-8609.

The City of Longmont offers Equal Opportunity for employment to all qualified applicants. It is the policy of the City of Longmont not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status, or disability unless related to a bona fide occupational requirement. If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER
ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE