



**Open Space
Maintenance Worker
I/II/III**

SALARY RANGE

\$18.57 - \$32.76 Hourly
\$38,625.60 - \$68,140.80 Annually

JOB DESCRIPTION:

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Open Space MWI \$18.57 - \$25.44
Open Space MWII \$21.49 - \$29.53
Open Space MWIII \$23.87- \$32.76

Starting Wage \$18.57 - \$20.00
Starting Wage \$21.49 - \$22.50
Starting Wage \$23.87 - \$25.00

The City of Brighton is a great place to work. It is a vibrant, close-knit community that deeply values its history and agricultural roots while embracing progress, innovation, and sustainability. Our vision is to be a regional destination and a hub for culture, events, amenities, and core services for the northeastern corridor. We honor our agricultural heritage and embrace our cultural diversity. We value innovation and creativity in building a healthy, safe, active, and engaged community. Just 20 miles north of downtown Denver and less than two hours from Colorado's beloved Rocky Mountains, Brighton is ideally located at the crossroads of everything. This connection has helped drive robust population growth, seeing the community double from 21,000 to over 41,000 residents in just two decades. Brighton has over 235 acres of Parks, 800 acres of Open Space, 40 miles of trails, and unique regional events such as Brighton Summerfest, 4th of July, Egg Dash, Art in the Park, Brighton City BBQ, Turkey Trot, and Festival of Lights.

We are committed to recruiting and supporting a diverse group of staff. We strive to promote a culture of inclusiveness, respect, communication, and understanding; and encourage applications from racial and ethnic groups, persons with disabilities, and veterans, while ensuring a safe and secure environment for our staff and visitors. We are invested in the success of our employees and promote a flexible and healthy work-life balance, as well as promoting career growth through professional development.

As an employer, we offer competitive benefits and health coverage that include a Zero card and Telehealth, generous holiday schedules, PTO and sick leave, and a retirement plan that is matched at 9.5%, which you are immediately vested. City employees and their families can also enjoy access to the City's recreation center, parks, and open space amenities for free.

DEFINITION

Perform a wide variety of semi-skilled duties in the construction, maintenance, and repair of City parks, open space, trails, and landscaped areas; perform skilled landscape maintenance. This position must work well independently and with teams while providing customer service and human relations skills which support the City of Brighton's mission and values.

EXAMPLES OF ESSENTIAL RESPONSIBILITIES AND DUTIES

Waters, mows, weeds, trims, renovates, and fertilizes open space areas.

Plants, waters, and maintains landscaped areas consisting of bushes, trees, flowers, and shrubs.

Trims and prunes bushes, trees, and shrubs; applies herbicides, fungicides, and pesticides safely; maintains accurate records of fertilizers and chemicals used.

Performs snow removal duties as required.

Empties trash cans, picks up litter, and performs trail maintenance.

Constructs and repairs fencing, soft-surface trails, trail amenities, picnic tables, and concrete walkways and decking.

Operates maintenance equipment such as dump trucks, backhoes, front loaders, and power tools such as mowers, edgers, and blowers; maintains hand tools and assigned equipment.

Rakes leaves and clears debris from walks, fields, and other facilities.

Responds to requests and inquiries from the public.

Identifies equipment needs for each assigned project.

Utilizes proper safety precautions related to work performed.

Performs other duties and responsibilities as assigned.

QUALIFICATIONS

Knowledge of:

Current methods, techniques and tools and the operational characteristics of mechanical equipment used in the construction and maintenance of landscaped areas and open spaces.

Uses and purposes of general construction tools and equipment.

Safe work practices.

Ability to:

Perform semi-skilled maintenance, construction and repair work in parks, cemeteries, and open spaces.

Operate a variety of vehicular and stationary mechanical equipment in a safe and effective manner in routine situations.

Effectively lead other workers as assigned.

Work independently in the absence of supervision.

Identify and correct landscape problems early in their development.

Use and operate hand tools, mechanical equipment, and power tools and equipment required for the work in a safe and efficient manner.

Establish and maintain effective working relationships with other employees, supervisors, and the public.

EDUCATION AND EXPERIENCE

Maintenance Worker I: High School diploma or equivalent. One (1) year of experience in parks, cemetery, landscaping, or closely related field desirable.

Maintenance Worker II: High School diploma or equivalent and two (2) years of increasingly responsible experience performing landscape maintenance and repair.

Maintenance Worker III: High School diploma or equivalent and Associate's Degree with four (4) years of increasingly responsible experience performing landscape maintenance and repair. Equivalent combinations of education and experience may be considered. Bachelor's Degree preferred.

PHYSICAL REQUIREMENTS

Must have the ability to perform heavy manual labor: shoveling, digging, lifting, pushing, pulling, and dragging. Lift and carry up to 50 pounds. Stoop, bend, and crouch for extended periods of time. Work in confined spaces. Work in extreme temperature conditions including extreme heat (>100 degrees) and extreme cold (<10 degrees).

SPECIAL REQUIREMENTS

Possession of a valid Colorado driver's license with a safe driving record.

Possession of or ability to obtain a Colorado Pesticide Applicators License, within six (6) months of hire.

Bilingual English/Spanish preferred.

Ability to complete FEMA ICS 100 and IS 700 training within six (6) months of hire.