



Job Announcement

20230360 Natural Resources Technician - Vegetation Emphasis

CLOSING DATE: Open Until Filled

APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)

Department: External Services

Division: Parks & Natural Resources

Hiring Range: \$26.81 - \$29.79/hour

Tuesday – Friday, 6:00am - 4:30pm

Occasional weekends required.

Regular Full-time with Benefits

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Sick, Vacation, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.

Definition:

Performs a wide variety of semi-skilled and skilled tasks related to vegetation management, wildlife management and grounds maintenance of open space, nature areas, greenways, and other City owned lands with natural resource values.

Principal Duties:

- Control noxious and other invasive weeds utilizing integrated weed management techniques including mapping, monitoring, mowing, clipping, and pulling. Also mixing, loading, and applying herbicides using motorized and/or hand-held equipment.

- Coordinate weed control and re-vegetation efforts with other City Divisions and workgroups.
- Perform native re-vegetation including seeding native plants using a seed drill or broadcast methods and planting, watering, and protecting native trees and shrubs. This task also includes plant propagation, native seed collection and maintenance and upkeep of the City's native greenhouse and nursery.
- Operate, maintain, and perform minor repairs on equipment and vehicles, such as mowers, trucks, sprayers, seed drills, weed whips, chainsaws, etc.
- Assist with prairie dog management tasks including monitoring, lethal control, relocations and barrier installation and maintenance.
- Assist with wildlife inventory and monitoring including aquatic and terrestrial species.
- Utilize GPS units and ArcGIS software to map and monitor populations of weeds, native vegetation and wildlife.
- Follow requirements and regulations of local, county, state, and federal weed control programs, including all requirements relevant to pesticide storage, mixing, application, and disposal.
- Provide notification to at-risk public prior to pesticide application, and follow re-entry regulations after application.
- Record and maintain appropriate records and reports as required by the Environmental Protection Agency and the Colorado Department of Agriculture.
- May assist park maintenance crews in park maintenance projects including snow removal, the use of hand and power tools and the operation of heavy equipment.
- Coordinate scheduling of work conducted by associated contractors.

Working Environment:

Work is performed outside most of the time, under varying and extreme weather conditions. Work includes exposure to noise, sun, insects, fumes, noise, dust, pollen, gases and oils, solvents and chemicals, including a variety of herbicides and pesticides. Work requires considerable physical effort including lifting and carrying up to 50 pounds, bending, stooping, kneeling, climbing, pulling, pushing, walking, and standing for extended periods of time. Coordination of eyes, hands, legs, and body is needed. Work requires ability to read and understand herbicide

labels, material safety data sheets, and equipment manuals, and ability to perform written record-keeping. Must be able to work alone or in a group on multiple concurrent tasks with frequent customer contact. Must be able to occasionally work overtime, holidays, weekends, nights, and adjusted schedules as needed.

Qualifications:

A combination of education and experience equivalent to two years of college level coursework in natural resource management or related field or two or more years of work experience in natural resource management. At least four years of college level course work or other technical training in natural resource management or related field is preferred. **Special Qualifications:** Incumbents in this position must be able to meet the physical requirements necessary to do the job. Possession of a valid Colorado Driver's License. Ability to obtain and maintain a Colorado Department of Agriculture Certified Operator Pesticide Applicators License in the categories of Rangeland, Industrial and Right-of-Way, Aquatic, Turf and Ornamental within four months of hire. Ability to obtain Qualified Supervisor license and add categories as needed. Existing license is preferred. Ability to obtain and maintain a S-130/190 Basic Firefighting and Wildland Fire Behavior Certification within six months of hire. Completion of; or ability to complete community first aid, CPR/AED, ATV training, and defensive driving training.

We're committed to building a team that reflects the diversity of the communities we serve. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications, and encourages all candidates to apply and help us achieve our goal of creating an inclusive and equitable workplace.

Selection

The selection process will include complete job description review, personal interview, physical abilities testing, background investigation, criminal background check, and substance screening.

DEADLINE: Open Until Filled

An ONLINE APPLICATION is required. This job is Open Until Filled. The online application process is available for this position on our website at www.longmontcolorado.gov/jobs. Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. **Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.** For more information, call (303) 651-8609.

The City of Longmont offers Equal Opportunity for employment to all qualified applicants. It is the policy of the City of Longmont not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status, or disability unless related to a bona fide occupational requirement. If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE