**POSITION TITLE:**  Sr Inspector, Natural Resources Zoning   (Full-Time Regular) (Classified)
**REQUISITION #:**  req7339
**DEPARTMENT:**  Comm Dev & Neighborhood Svcs
**LOCATION:**  281 OFFICE BLDG
**BENEFIT CATEGORY:** Classified (Non-CBU) [View Classifications & Benefits](http://www.fcgov.com/jobs/position-def.php)
**EMPLOYMENT TYPE:**  Full-Time Regular
**ANNUAL SALARY RANGE:**   $51,734.00 - 77,601.00 (Salaries are paid biweekly)
**ANNUAL ANTICIPATED HIRING RANGE:**  $59,000.00 - 73,000.00 (Salaries are paid biweekly)
**SELECTION PROCESS:**Application deadline is **3:00 p.m. MT on 11/15/2023**.

You will receive an email acknowledgment when you have successfully submitted an application. Your completed application will be forwarded to the hiring manager. You will be notified if you are selected for further testing or interviews. Please keep your contact information up-to-date. The status of your application will be updated in your applicant profile. **Post-offer background check and motor vehicle report required**.

***Why Work For the City of Fort Collins?***

* Medical, dental, vision (for self, spouse, domestic partner, children) – eligible on the 1st of the month following date of hire
* Paid vacation, paid holidays, sick leave, and additional one-time bank of 40 PTO hours for new, full-time, Classified and Unclassified Management hires
* Retirement + company contributions – after 6 month probation period and immediate vesting
* Flexible spending: Medical expenses FSA, dependent FSA or both
* Employee Assistance Program: counseling, legal, financial assistance
* Life insurance, short-term and long-term disability
* Wellness program, workout facilities
* Employee/family onsite health clinic
* Learning and development opportunities at all levels in the organization with opportunities for career mobility
* Collaborative work environment

**To learn more about The City of Fort Collins and Our Community, please read**[**Our Community and Our Organization Brochure**](https://fcgov.csod.com/clientimg/fcgov/emailUploads/2Our%20Community%20and%20Our%20Organization%20Brochure%20v4.pdf)

**Job Summary**

The Senior Natural Resource Zoning Inspector ensures that approved “Natural Habitat Buffers Zones” meet the standards of the approved development plan and issue zoning violations when appropriate. A typical workday includes providing quality control for ecological restoration projects on private developments within the City of Fort Collins, managing an inspection database, implementing an assessment of previously established Natural Habitat Buffer Zones, and generally providing natural resources management expertise across City departments. The position also performs work related to enforcing compliance with City zoning and land use codes, regulations, and ordinances.

**Essential Duties and Responsibilities**

The following duties and responsibilities are illustrative of the primary functions of this position and are not intended to be all inclusive.

* Conducts regular inspections and assessments of Natural Habitat Buffer Zones (NHBZ) as established by the Fort Collins Land Use Code 3.4.1; including the review of habitat reference and native vegetation areas to ensure proper ecological restoration practices are implemented during and after each construction phase.
* Serves as a point of contact for developers, landscaping, and construction contractors on projects with NHBZs.
* Keeps NHBZ inspection records and prepares reports for use by authorities.
* Reviews development proposals for environmental protection and land use compliance.
* Reviews site and/or construction plans for conformance with City zoning and interpret adaptive management, restoration, and weed management plans to ensure compliance with land used code standards and other success criteria.
* Prepares correspondence or reports related to environmental protection and other land use issues.
* Explains sign code, issues permits, performs site inspections, maintains sign inventory, and recommends release of bond liability.
* Represents the City at weekly conceptual review meetings with applicants to explain Land Use Code requirements.
* Works closely with other City departments in the development review process; negotiates alternative strategies.
* Recommends code changes and ordinance clarifications.
* Inspects residential, commercial, industrial, and other properties to ensure zoning and land use requirements are met.
* Observes condition and investigates complaints regarding City zoning and land use code violations, and issue notices for corrections to persons responsible for conformance.
* Interprets legal requirements and explains compliance procedures to contractors, developers, and property owners.
* Conducts surveys of existing properties to determine zoning compliance status.
* Locates property owners to explain nature of inspection, investigation findings and discuss how to resolve problems.

**Management Responsibilities**

No

**City Competencies**

* Demonstrated cultural competence to effectively interact, work, and develop meaningful relationships with people of diverse identities, perspectives, and cultural backgrounds.
* Strong learning orientation. Leverages all resources and is creative in ways of learning for self to continue adapting to changing issues and trends.
* A desire and ability to understand the diverse needs of internal and external customers, and to create experiences and deliver services that exceed their expectations.
* A desire and ability to utilize digital tools for organizational information, individual, and teamwork.

**Required Knowledge Skills and Abilities**

* Strong plant identification skills of both native and non-native species in a variety of Front Range habitats, including urban and semi-urban areas.
* Demonstrated professional experience with restoration principles and practical restoration experience, preferably in the semi-arid Western US.
* Demonstrated professional experience of ecological monitoring and vegetation cover assessment methods.
* Demonstrated professional experience with program design and project management.
* Knowledge of seed mix design.
* Knowledge of ecological reference area and baseline sampling techniques.
* Knowledge of noxious weeds of the rocky mountain west and weed management principles.
* Knowledge of Federal or State Regulatory compliance programs (COE/404/nationwide/CDPHE/MS4).
* Ability to read, interpret, and apply complex City codes relating to zoning and land use.
* Ability to read adaptive management, site plans, and maps.
* Ability to use permit, spreadsheet, database, word processing, publishing and presentation software.
* Ability to establish and maintain effective working relationships with property owners, developers, other City staff and officials.
* Ability to communicate effectively orally and in writing.

**Required Education**

|  |  |
| --- | --- |
| **MINIMUM/PREFERRED** | **EDUCATION LEVEL** |
| Minimum  | High School Diploma or GED and or functionally related licenses or certificates |

**Experience Requirements**

* Three or more years of experience working in a natural resource or land management environment, or an equivalent combination of education and experience.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they can perform every job description task. We are most interested in finding the best candidate for the job, and that candidate may come from a less traditional background. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.

**Certifications/Licenses/Specialized Training**

* Valid regular driver's license

**The content in this posting was created for recruitment purposes. To view the full job description click the link below.**

[Sr Inspector, Nat Res Zoning](https://pf.payfactors.com/ng/job-description-management/job-descriptions/1142096?jwt=eyJhbGciOiJIUzUxMiIsInR5cCI6IkpXVCJ9.eyJpYXQiOjE1NTQ4NDIwODkxODMxMDIsInR5cGUiOjEsImNvbnRleHQiOnsiQ29tcGFueUlkIjoyMDgyfX0.bzGuuEMpgT3hiPDo6mwDvR-qodNAL74tK9HloE5t20T-mfhLtNCCCmrABp0qhjHofPdwVxPnJpcIxKtOnTz8pw&viewName=Public)

The City of Fort Collins will make reasonable accommodations for access to City services, programs and activities and will make special communication arrangements for persons with disabilities.  Please call (970) 221-6535 for assistance.

**Notice Regarding Medical and/or Recreational Marijuana Use**
Because the possession and use of marijuana, whether for medical use or otherwise, constitutes a federal offense and because the City is a drug free workplace, the City will not accommodate the medical use of marijuana and enforces written policy prohibiting working for the City while marijuana is in the body.  The fact that state law recognizes medical marijuana as a prescribed, or otherwise permitted, medication does not alter or otherwise change this policy.

The City of Fort Collins is a bias-conscious employer. We ask that you please avoid the use of photos when submitting a resume and/or an application for employment. The City of Fort Collins is an Equal Opportunity Employer. Applicants are considered for positions for which they have applied without regard to race, color, religion, creed, national origin or ancestry, sex, sexual orientation (including perceived sexual orientation), gender identity and expression, disability, age 40 years or older, pregnancy or related condition, genetic information, and, in certain specific circumstances, marriage to a coworker or any other status protected under federal, state, or local law.

BACKGROUND CHECK AND MOTOR VEHICLE REPORT REQUIRED

Note: Some information in your application may be public information under the Colorado Open Records Act.