



## Description – Nursery Technician

### About OneCanopy

OneCanopy is a privately funded conservation nursery in northern Colorado growing native trees and shrubs for reforestation throughout the Rocky Mountains. We aim to be a premier partner and work directly with stakeholders throughout the entire conservation and reforestation pipeline, from seed collectors to nonprofits, from governments to schools. As a social enterprise, we reinvest our profit back into the nursery to grow between 300,000 and one million trees annually for reforestation.

Visit [www.one-canopy.com](http://www.one-canopy.com) to learn more. Contact [info@one-canopy.com](mailto:info@one-canopy.com) with questions.

### Our Core Values

Think unconventionally.

Act with urgency.

Integrate to optimize.

Partner to deliver.

Believe in possibility.

### Summary

OneCanopy is hiring a Nursery Technician who will assist the Production Supervisor in growing and maintaining the health of our plants and property. Ideal candidates will be observant, thorough, transparent, and committed to growing a career in forestry, natural resources, conservation, or ecological restoration.

### Responsibilities

- Irrigation, weeding, and pruning of plant material
- Vegetative cutting and seeding of Rocky Mountain species
- Basic greenhouse maintenance and sanitation
- Pest scouting, monitoring, and management
- Seed collection, cleaning, storage, and stratification
- Customer and order management
- Inventory and stock management

*Please note that due to the nature of this position and the nature of our business, this list is not meant to be all-inclusive. The posting period of this job is 11/15/23 – 12/15/23. Applicants received after 12/15/23 may not be considered. An applicant is anyone who submits an application via this link: <https://recruiting.paylocity.com/recruiting/jobs/Details/2073316/Brinkman-Real-Estate-Services-LLC/Nursery-Technician>*

One-Canopy.com

Mailing: 3528 Precision Drive, Suite 100, Fort Collins, CO 80528



## Requirements

- Knowledge of conifer, deciduous, and shrub species native to the Rocky Mountain region
- Experience in a greenhouse setting
- Demonstrated understanding of plant physiology, plant identification, and ecology of the Rocky Mountain region
- Basic understanding of plant pests and management, including handling pesticides and herbicides
- Proficient with Microsoft programs, including Word, Excel, Teams, and Outlook
- Fluent in spoken and written English; Spanish speaking skills a plus
- Strong time management, organizational skills, and attention to detail
- Able to work independently while maintaining communication with a larger team
- Must have a valid driver's license
- Able to drive a skid steer/forklift or willingness to learn
- Willingness to work in inclement weather
- Willingness to work long hours and weekends, as needed
- Must be able to lift up to 50lbs repeatedly; ability to work on feet for long periods of time
- Willingness and eagerness to learn and grow with a fast-paced, mission-driven start-up

*While this position will be based in Loveland, CO, there are occasions where further travel to other locations within the Rocky Mountain region may be required.*

**Reports To:** Production Supervisor

**Location:** Loveland, CO

## Salary Range

Base salary of \$18.00 to \$20.00/hour depending on level of experience.

## Benefits

OneCanopy employs a robust Total Rewards Strategy comprised of competitive compensation, medical/dental/vision insurance, tax-advantaged Health Savings Accounts, short- and long-term disability, ancillary insurance plans, and a 401(k) with a 4% match.

We also offer generous Paid Time Off (PTO) and paid parental leave, and we deliver on our commitment to making a positive impact in the communities where we live, work, and play through our Volunteer Time Off and community impact programs.

This job posting is not intended to be an exhaustive list of all activities, duties, or responsibilities required of this role, and the nature of this role is subject to change at any time based on performance and/or the needs of the business.

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**At-Will Employment**

Employment with OneCanopy is at will. This means employment is for an indefinite period of time and it is subject to termination by the employee or OneCanopy, with or without cause, with or without notice, and at any time. Nothing in this job posting or any other policy of OneCanopy shall be interpreted to be in conflict with or to eliminate or modify in any way, the at-will employment status of OneCanopy employees.