



# Job Announcement

**20230418 Senior Union Reservoir Ranger**

**CLOSING DATE: Open Until Filled**

**APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)**

Department: External Services

Division: Parks and Natural Resources

2024 Hiring Range: \$34.69 - \$38.54/hour

Monday – Friday, 8:00am – 5:00pm

Nights, weekends, and holidays required

Regular Full-time with Benefits

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Sick, Vacation, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

**Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.**

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## Definition:

The essential responsibilities of this position are the protection of the City's natural and developed environments through education and enforcement; additionally, the safety of Parks, Open Space, Nature Areas, Trails, and Greenways users.

This position is responsible for collaborating with other City staff to develop and implement natural resource management programs, develop and implement recreational programs, and assist and coordinate volunteer projects.

The Senior Union Reservoir Ranger is also responsible for performing initial emergency response on City owned and managed properties. This includes responses to the raw water and reservoir system.

The successful candidate will be responsible for the hiring, training, mentoring, and supervision of full-time and temporary/seasonal rangers in their chain of command.

The Senior Union Reservoir Ranger is responsible for coordinating and/or performing operations and maintenance work at several City Public Lands, including but not limited to assets at Union Reservoir, Lake McIntosh, and other properties.

This position is also responsible for developing and maintaining a program that provides on-site representation for the City of Longmont to ensure the security, health, and safety of patrons accessing the facilities.

### **Principal Duties:**

- Oversee Union Reservoir operations, including fishery management, maintenance projects, lessees, master plans, and special events
- Supervise the patrol of Open Space properties, Parks, Nature Areas, Greenways, and Trails on foot, by motorized vehicle, and motorboat while checking for potential safety and maintenance hazards
- Enforce rules and regulations regarding municipal code; write municipal summonses as required
- Plan and schedule work of subordinate staff conducting patrols of municipal parks, open space, nature areas, buildings, greenways, trails and reservoirs
- Maintain and update training programs and plan, schedule, and implement safety meetings, programs, and presentations
- Provide professional representation of the parks service area at community meetings, council meetings, and advisory board meetings when requested
- Monitor work progress of staff and reassign as needed to support other members of the team
- Prepare financial reports as needed for the management of assigned budgets
- Review and process time sheets, vacation requests, and sick leave reports
- Coordinate vehicle and equipment maintenance schedules with Fleet Services
- Work closely with Public Safety on areas of safety concern
- Compile and analyze data for budget impacts and projections regarding service level changes or other considerations, assist in development of budget for reservoir, and assigned patrol areas, and monitor line items amounts throughout the year.
- In collaboration with the Recreation Supervisor, support and assist with special events such as fishing derbies, company picnics, youth camps, and sailboat regattas
- Develop written documents and standard operating procedures that ensure the successful operation of the Ranger program and various municipal facilities

## Working Environment:

Variety of weather conditions which vary with seasons; work is primarily performed outdoors involves exposure to wide ranges of temperature, sun, slippery/uneven walking surfaces, excessive intermittent noise, dust, fumes, smoke or gases, solvents, grease and oils, pesticides or herbicides and electrical energy; work is performed around moving vehicles, machinery and operating business machines. Work requires frequent light/moderate (1-49 lbs.) lifting and carrying, use of fingers and hands, walking, standing, sifting, bending/stooping, pulling and pushing, climbing, twisting, kneeling, crouching, squatting, reaching and working with hands above shoulder level positions, working with hands in water. Occasionally work may involve heavy (50 lbs. and over) lifting and carrying. Job involves driving, reading and math, hearing, problem solving, verbal and written communication, customer contact, ability to distinguish colors, detailed work, reasoning, confidentiality, working alone or with others, stress, and handling multiple tasks with interruptions. May be required to work irregular/protracted hours or non-traditional hours to fulfill organizational needs, projects or special circumstances. The candidate for this position must be able to meet the physical requirements necessary to do the job.

## Qualifications:

Any combination of education and experience equivalent to a Bachelor's Degree in Parks and Recreation Management, Biology/Wildlife Management, Natural Resources Management, Environmental Studies, or other directly related field and at least five years of related experience.

***Special Qualifications:*** Position requires work on weekends, holidays, and nights and may serve on-call duty. Possession of a valid Colorado driver's license. Completion of the following training certifications within 1 year of hire:

- Ranger Field Training
- Defensive Tactics, including baton and OC
- Emergency Medical Responder
- Motorboat Operation
- Basic Wildland Fire (S-130, S-190, L-180, Annual Pack Test)
- Chainsaw Certification (S-212)
- City of Longmont Supervisor Training
- Water Rescue
- FEMA ICS-100 and ICS-200
- Naloxone Administration
- Mental Health First Aid

We're committed to building a team that reflects the diversity of the communities we serve. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications, and encourages all candidates to apply and help us achieve our goal of creating an inclusive and equitable workplace.

## Selection

The selection process will include complete job description review, personal interview, physical abilities testing, background investigation, criminal background check, and substance screening.

### **DEADLINE: Open Until Filled**

**An ONLINE APPLICATION is required. This job is Open Until Filled.** The online application process is available for this position on our website at [www.longmontcolorado.gov/jobs](http://www.longmontcolorado.gov/jobs). Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. **Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.** For more information, call (303) 651-8609.

The City of Longmont offers Equal Opportunity for employment to all qualified applicants. It is the policy of the City of Longmont not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status, or disability unless related to a bona fide occupational requirement. If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE