



Open Space Maintenance Worker - Seasonal

Class Code:
620

Bargaining Unit: DEFAULT UNIT

CITY OF BRIGHTON

Established Date: Mar 7, 2024

Revision Date: Mar 7, 2024

SALARY RANGE

\$16.00 - \$18.00 Hourly

JOB DESCRIPTION:

DEFINITION

Perform a wide variety of semi-skilled duties in the construction, maintenance, and repair of City Parks and Open Spaces; perform skilled landscape maintenance. This position must work well independently and with teams, while providing customer service and human relations skills which support the City of Brighton's mission and values. This is a great opportunity to start or grow your career in Open Space maintenance, natural resource management, and environmental stewardship.

EXAMPLES OF ESSENTIAL RESPONSIBILITIES AND DUTIES

- Mowing, weed control, string trimming, mulching, renovating, and fertilizing Open Space and natural areas.
- Planting, watering, and maintaining bushes, trees, flowers, shrubs, and grasses.
- Trimming and pruning bushes, trees, and shrubs; Applying herbicides, fungicides, and pesticides safely; maintaining records of fertilizers and chemicals used.
- Maintaining trails and associated infrastructure such as kiosks, benches, shelters, picnic tables, signs, and emptying trash cans.
- Operates Park maintenance equipment such as dump trucks, backhoes, front loaders, UTVs, chippers, and battery powered tools such as mowers, edgers, string trimmers, and blowers. Training provided.
- Rakes leaves and clears debris from trails, fields, courts, and other facilities.
- Assist with projects involving partner organizations, volunteers, local clubs, and members of the community.
- Performs other duties and responsibilities as assigned.

QUALIFICATIONS**Knowledge of:**

- Current methods, techniques and tools and the operational characteristics of mechanical equipment used in the construction and maintenance of landscaped areas and park facilities.
- Uses and purposes of general construction tools and equipment.
- Safe work practices.

Ability to:

- Perform semi-skilled maintenance, construction and repair work in Parks, Open Spaces, and other natural areas.
- Operate a variety of vehicular and stationary mechanical equipment in a safe and effective manner.
- Effectively lead other workers as assigned.
- Work independently in the absence of supervision.
- Identify and correct landscape problems early in their development.
- Use and operate hand tools, mechanical equipment, and power tools and equipment required for the work in a safe and efficient manner.
- Establish and maintain effective working relationships with other employees, supervisors, and the public.

WORK SHIFTS

Multiple work shifts are available. The primary workday is 7:00am to 3:00pm, Monday through Friday. However, the department supports multiple shifts, including weekend shifts (Saturday and Sunday) or flexible work weeks. A prospective employee does not have to work 5 days a week, we accept part-time help as well, it is preferred that the work shift is still 8 hours, but the number of days worked during the week is flexible. (i.e., 3 days a week)

EDUCATION AND EXPERIENCE

High School diploma or equivalent preferred. One (1) year of experience in parks, cemetery, landscaping, or closely related field preferred but not required.

PHYSICAL REQUIREMENTS

Must have the ability to perform heavy manual labor: shoveling, digging, lifting, pushing, pulling, and dragging. Lift and carry up to 50 pounds. Stoop, bend, and crouch for extended periods of time. Work in confined spaces. Work in extreme temperature conditions including extreme heat (>100 degrees) and extreme cold (<10 degrees).

SPECIAL REQUIREMENTS

- Possession of a valid Colorado driver's license preferred with safe driving record.
- Bilingual English/Spanish preferred.