



City of Brighton

Parks Maintenance Worker II/ III - Sports Fields

CLASS CODE	623	SALARY	\$22.14 - \$33.74 Hourly
BARGAINING UNIT	DEFAULT UNIT	ESTABLISHED DATE	April 08, 2024
REVISION DATE	April 08, 2024		

Job Description

Parks MWII \$22.14 - \$30.42

Parks MWIII \$24.58 - \$33.74

Definition

Perform a wide variety of skilled duties in the construction, maintenance and repair of City parks, Sports Complexes, recreational ballfields, and landscaped areas. Perform skilled landscape maintenance with an emphasis on synthetic turf maintenance and repair as well as traditional ball field maintenance and striping and sports turf for other programs at Parks throughout the City. This position must work well independently and with a team while providing customer service and human relations skills which support the City of Brighton's mission and values. Some supervision over full-time and seasonal workers is also expected.

EXAMPLES OF ESSENTIAL RESPONSIBILITIES AND DUTIES

Perform a wide variety of park maintenance activities with an emphasis on synthetic turf and sports complex maintenance.

Including but not limited to:

- Mowing operations (mowing, trimming, blowing, edging)
- Irrigation operations (sprinkler head adjustment, replacing, mainline and lateral repairs.)
- Turf maintenance (fertilizing, seeding, aerating, topdressing, pesticide application)
- Ballfield maintenance (dragging, painting, lining)
- Restroom Maintenance (trash cleanup, litter removal, cleaning restrooms)
- Park Safety (hazard mitigation, graffiti removal)
- Playground Safety inspections (inspections, repairs, maintenance)
- Snow removal (utilizing shovels, snowblowers, machines, trucks and trailers)
- Operating park maintenance equipment such as trucks, dump trucks, loaders, skid steer's, tractors, mower's, blowers, trimmers, edgers, power tools. Maintains hand tools and assigned equipment.

Utilizes proper safety precautions related to work being performed as well as appropriate personal protective equipment.

Responds to requests and inquiries from the public and responds in an appropriate manner.

Performs other duties and responsibilities as assigned including work with other departments.

Ability to:

Perform semi-skilled maintenance, construction and repair work in Parks, and

other planted areas that are City maintained.

Operate a variety of vehicular and stationary mechanical equipment in a safe and effective manner.

Effectively supervise full-time and parttime staff as assigned.

Work independently in the absence of direct supervision.

Identify and correct landscaping related issues before they become problematic.

Use and operate hand tools, mechanical equipment, and power tools and equipment required for the work in a safe and efficient manner.

Establish and maintain effective working relationships with other employees, supervisors and the public.

Qualifications

Knowledge of current methods, techniques and tools and the operational characteristics of mechanical equipment used in the construction and maintenance of landscaped areas and park facilities. Uses and purposes of general construction tools and equipment.

Ability to maintain consistent safe work practices.

EDUCATION AND EXPERIENCE

Maintenance Worker II

High School diploma or equivalent and two (2) years of increasingly responsible experience performing landscape maintenance and repair.

At least one certification related to park maintenance within six (6) months of hire.

Maintenance worker III

High school diploma or equivalent and associate degree with four (4) years of increasingly responsible experience performing landscape maintenance and repair.

Equivalent combinations of education and experience may be considered.

Bachelor's degree desirable

At least one certification related to park maintenance is required at hire.

Physical Requirements

Must have the ability to perform heavy manual labor: shoveling, digging, lifting, pushing, pulling and dragging.

Lift and carry up to 80 pounds.

Stoop, bend, and crouch for extended periods of time

Work in confined spaces.

Work in extreme temperature conditions including extreme heat (greater than 100 degrees) and extreme cold (less than 20 degrees below zero)

Special Requirements

Possession of a valid Colorado driver's license with safe driving record.

Possession of, or ability to obtain required certifications with in six (6) months of hire.

Bilingual English/Spanish preferred.

Ability to Complete FEMA ICS 100 and IS700 training with in six (6) months of hire.