



Job Announcement

20240222 Senior Natural Resources Technician - Plant Ecology

CLOSING DATE: Open Until Filled

APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)

Department: External Services

Division: Parks & Natural Resources

Hiring Range: \$34.37 - \$38.19/hour

Monday – Friday, Flexible. 4, 10-hour days or 5, 8-hour days during weekdays.

Occasional weekends

Regular Full-time with Benefits

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Parental and Caregiver Leave, Sick, Vacation at start of employment, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.

Definition:

Assists in planning and development of the maintenance of Natural Areas, Greenways, City Open Space and City owned lands with natural features. Acts as lead worker for natural resources technician and temporary employees. Performs a wide variety of semi-skilled tasks related to vegetation and wildlife management and grounds maintenance of open space, greenways, nature areas and other City-owned lands with natural resource values.

Principal Duties:

This is an advanced career level Natural Resources Management position within the Public Works and Natural Resources Department that requires a diversity of knowledge and worker flexibility in the areas of open space, greenway and natural area stewardship. The emphasis for this position is to work independently or in teams, to frequently lead projects, assist Department supervisors and managers with training, and achieve strategic goals and objectives. Duties include:

- Identifies, prescribes and implements control for noxious and other invasive weeds utilizing integrated weed management techniques including mapping, monitoring, mowing, clipping, and pulling. Also mixing, loading, and applying herbicides using motorized and/or hand-held equipment. These activities require State Certification through the Colorado Department of Agriculture as a Qualified Pesticide Applicator Supervisor and required CEU's.
- Review and comment on capital projects in which there is a vegetation management component or revegetation needs are required.
- Plan and implement prescribed fire projects on City-owned properties while collaborating with City of Longmont Fire Department personnel. These activities require Federal Wildland Certification and required CEUs.
- Review work requirements and assigns personnel and equipment to perform natural resources job duties in open space and nature area settings without major impact to visitors present.
- Perform native plant propagation including seeds and plant materials collection and nursery operations.
 - Perform native re-vegetation including seeding native plants using a seed drill or broadcast methods and planting, watering, and protecting native trees and shrubs.
- Operate, maintain, and perform minor repairs on equipment and vehicles, such as mowers, trucks, sprayers, seed drills, weed whips, chainsaws, etc.
- Utilize GPS units and ArcGIS software to map and monitor populations of weeds, native vegetation, and wildlife.
- Responds to inquiries and concerns from public as well as other Departments and Divisions regarding weeds, native vegetation, and wildlife.

- Follow requirements and regulations of local, county, state, and federal weed control programs, including requirements relevant to pesticide storage, mixing, application, record keeping, notifications and disposal.
- Perform wildlife management including lethal control of prairie dogs, prairie dog barrier installation and maintenance, mapping and monitoring of various wildlife populations.
- Provides safety and overall natural resources training to full-time/temporary Natural Resources staffs, Parks Operations staffs, Code Enforcement staffs and others.
- Coordinate scheduling and directly oversee work conducted by Natural Resources Technician, seasonal employees and associated contractors.
- Attend professional workshops and meetings concerning all levels of natural resource management.
- Provide notification to at-risk public prior to pesticide application, and follow re-entry regulations after application.
- Record and maintain appropriate records and reports as required by the Colorado Department of Public Health and Environment and the Colorado Department of Agriculture
- May assist park maintenance crews in park maintenance projects including snow removal, the use of hand and power tools and the operation of heavy equipment.
- Coordinate and inspect work conducted by associated contractors.

Working Environment:

Work is performed outside most of the time, under varying and extreme weather conditions. Work includes exposure to noise, sun, fumes, noise, dust, pollen, gases and oils, solvents and chemicals, including a variety of herbicides and pesticides. Work requires considerable physical effort including lifting and carrying up to 50 pounds, bending, stooping, kneeling, climbing, pulling, pushing, walking, and standing for extended periods of time. Coordination of eyes, hands, legs, and body is needed. Work requires ability to read and understand herbicide labels, material safety data sheets, and equipment manuals, and ability to perform written record-keeping. Must be able to work alone or in a group on multiple concurrent tasks with frequent customer contact. Must be able to occasionally work overtime, holidays, weekends, nights, and adjusted schedules as needed.

Qualifications:

A combination of education and experience equivalent to four years of college level coursework, or a degree in natural resource management or related field. In addition, at least three years of increasing work experience in natural resource management.

Special Qualifications: Incumbents in this position must be able to meet the physical requirements necessary to do the job. Possession of a valid Colorado Driver's License. Ability to obtain and maintain a Colorado Department of Agriculture Qualified Supervisor Pesticide Applicators License in the categories of Rangeland, Industrial and Right-of-Way, Turf, Ornamental and Aquatic within two months of hire. Existing license is preferred. Completion of or ability to complete community first aid, CPR/AED, and defensive driving training within one year after hire. Existing Wildland Firefighting Type II certification for the purposes of assisting within prescribed fire operations is preferred.

We're committed to building a team that reflects the diversity of the communities we serve. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications, and encourages all candidates to apply and help us achieve our goal of creating an inclusive and equitable workplace.

Selection

The selection process will include complete job description review, personal interview, physical abilities testing, background investigation, criminal background check, and substance screening.

DEADLINE: Open Until Filled

An ONLINE APPLICATION is required. This job is Open Until Filled. The online application process is available for this position on our website at www.longmontcolorado.gov/jobs. Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. **Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.** For more information, call (303) 651-8609.

The City of Longmont is an equal opportunity employer. The City affirms its commitment to diversity and to complying with all applicable federal, state, and local laws regarding nondiscrimination in employment. The City will not discriminate against any person in recruiting, examining, appointing, hiring, training, placement, termination, layoffs, recall, transfer, leave of absence, promoting, compensating, retaining, disciplining, or any other personnel action on the basis of age, race, color, creed, religion, sex, sexual orientation, gender identity or expression, national origin, ancestry, genetic information, marital status, veteran status, status with regard to public assistance, physical or mental disability, or any other characteristic protected by federal, state, or local law, except when any of these categories constitutes a bona fide occupational qualification (i.e., an actual qualification for performing a job). If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE