



Job Announcement

20250110 Parks and Open Space Ranger I/II

CLOSING DATE: Open Until Filled

APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)

Department: External Services

Division: Parks & Natural Resources

Hiring Range: **Ranger I:** \$28.43 - \$31.59/hour

Ranger II: \$29.85 - \$33.17/hour

Sunday – Wednesday or Wednesday – Saturday, Four 10-hour shifts between the hours of 6am and 9pm dependent on assigned shift. Required weekends, nights, holidays, special events, and on-call rotation participation.

Flexible schedule may be available with supervisor approval.

Regular Full-time with Benefits

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Parental and Caregiver Leave, Sick, Vacation at start of employment, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.

Definition:

Park Rangers will provide resource protection, community outreach and education, and public safety on City of Longmont parks, open space, greenways, and public lands.

Principal Duties:

Ranger I & II: Patrol Union Reservoir, McIntosh Lake, City of Longmont parks, greenways, open space, and public lands to ensure visitor safety and resource protection

- Provide education and enforcement of the rules and regulations of reservoir and public lands, investigate violations, and write municipal summonses as required
- Operate a wide variety of equipment used in the maintenance and management of parks, open space, and public lands
- Interact with park visitors to provide direction and customer service
- Perform daily patrols which can include hiking, biking, boating, UTVs, or vehicles
- Resolve visitor conflicts and problem-solve issues at parks
- Provide first aid and coordinate emergency medical responses
- Perform boating assists and rescues
- Inspect incoming watercraft for Aquatic Nuisance Species (ANS)

Ranger I: Assist the Sr. Parks & Open Space Ranger and Parks & Open Space Ranger IIs in training new FTE and temporary rangers.

Ranger II: Hire and train new FTE and temporary rangers.

Working Environment:

Work is performed outside most of the time, under varying and extreme weather conditions, and includes considerable walking and standing. Work includes exposure to noise, dust, pollen, gases and oils, solvents and occasionally chemicals including a variety of herbicides, fungicides, pesticides and fertilizers. Work requires the ability to communicate and work cooperatively with employees and the public. Incumbents are required to work weekends, holidays, and adjusted schedules as needed, and may serve on-call duty. Incumbents in this position must be able to meet the physical requirements necessary to do the job.

Qualifications:

Ranger I: Any combination of education and experience equivalent to an Associate's Degree in Parks and Recreation Management, Biology/Wildlife Management, Natural Resources Management, Environmental Studies, or other directly related field, and at least one year of directly related experience. **Special Qualifications:** Bilingual (English/Spanish) proficiency

preferred. Possession of a valid Colorado Driver's License. Completion of the following training certifications within 1 year of hire:

- Ranger Field Training
- Defensive Tactics, including baton and OC
- Emergency Medical Responder
- Motorboat Operation
- Water Rescue
- FEMA ICS-100 and ICS-200
- Naloxone Administration
- Mental Health First Aid

Ranger II: Any combination of education and experience equivalent to a Bachelor's Degree in Parks and Recreation Management, Biology/Wildlife Management, Natural Resources Management, Environmental Studies, or other directly related field, and at least three years of directly related experience. **Special Qualifications:** Bilingual (English/Spanish) proficiency preferred. Possession of valid Colorado driver's license. Completion of the following training certifications within 1 year of hire:

- Ranger Field Training
- Emergency Medical Responder
- Defensive Tactics, including baton and OC
- Motorboat Operation
- Basic Wildland Fire (S-130, S-190, L-180, Annual Pack Test)
- Chainsaw Certification (S-212)
- City of Longmont Supervisor Training
- Water Rescue
- FEMA ICS-100 and ICS-200
- Naloxone Administration
- Mental Health First Aid

We're committed to building a team that reflects the diversity of the communities we serve. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications, and encourages all candidates to apply and help us achieve our goal of creating an inclusive and equitable workplace.

Selection

The selection process will include complete job description review, personal interview, physical abilities testing, background investigation, criminal background check, and substance screening. Unescorted Security Clearance Required.

DEADLINE: Open Until Filled

An ONLINE APPLICATION is required. This job is Open Until Filled. The online application process is available for this position on our website at www.longmontcolorado.gov/jobs.

Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. **Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.** For more information, call (303) 651-8609.

The City of Longmont is an equal opportunity employer. The City affirms its commitment to diversity and to complying with all applicable federal, state, and local laws regarding nondiscrimination in employment. The City will not discriminate against any person in recruiting, examining, appointing, hiring, training, placement, termination, layoffs, recall, transfer, leave of absence, promoting, compensating, retaining, disciplining, or any other personnel action on the basis of age, race, color, creed, religion, sex, sexual orientation, gender identity or expression, national origin, ancestry, genetic information, marital status, veteran status, status with regard to public assistance, physical or mental disability, or any other characteristic protected by federal, state, or local law, except when any of these categories constitutes a bona fide occupational qualification (i.e., an actual qualification for performing a job). If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE