



Job Announcement

20260113 Sr. Watershed Ranger

CLOSING DATE: Open Until Filled

APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)

Department: Community Enhancement and Compliance

Division: Rangers

Hiring Range: \$37.23 - \$41.37/hour

Variable schedule, weekends and holidays required.

Regular Full-time with Benefits

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Parental and Caregiver Leave, Sick, Vacation at start of employment, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.

Definition:

The purpose of this position is to take primary responsibility for the City's raw water source facilities and property by managing and operating the facilities and property as well as managing public visitation.

The successful candidate will supervise, hire, and train all full-time, temporary, and seasonal rangers and staff for the City of Longmont's Button Rock Preserve and other water resource facilities including but not limited to: Longmont Reservoir, McCall Lake, and North Pond.

This position performs operations and maintenance work at several City reservoirs and properties; performs park administration, natural resource management, and rules enforcement on various raw water reservoirs, properties, and outdoor usage areas. Primary duties involve managing major water storage facilities including water flow adjustments, tracking and

documentation required by the State Engineers Office, dam safety inspections of facilities, and performing other operations and maintenance activities at the facilities. As the on-site property manager, this position coordinates with the Ecosystem Management division on land and natural resource management programs, develops and implements recreational user programs and volunteer projects, and performs initial emergency response in the Button Rock Preserve area.

Principal Duties:

- Manage water storage to ensure sufficient and safe supply to meet water system demands. Monitor reservoir surface elevations and creek flows. Inspect and operate raw water reservoir and raw water pipelines. Complete periodic dam safety inspections of Button Rock Dam. Release water in consultation with State Water Commissioner. Complete all required documentation associated with the water management items identified above.
- Support and coordinate with the Ecosystem Management division on the Button Rock Preserve Forest Stewardship Program, providing on-site logistical support, needs assessment, and day-to-day project oversight as the on-site property manager.
- Support the Ecosystem Management division in the preparation of applications for grant funds for forestry and natural resource projects. Assist with preparation of grant applications for capital construction and/or maintenance projects. Provide on-the-ground knowledge and logistical support for required grant reports.
- Develop, implement, and operate a variety of recreational user programs such as fishing, hiking, rock climbing, and educational interpretation. Develop and recommend procedures, regulations, and/or ordinances as required. Design, develop, and maintain a recreational trail system.
- Work with volunteer coordinators and other watershed rangers to develop and operate volunteer projects, e.g., noxious weed pulls, seeding, technical trail building, trail maintenance, and installing bird boxes.
- Work with other watershed rangers and the Ecosystem Management division to develop work tasks and operate Youth Corps crews annually.
- Patrol City reservoir facilities and surrounding City property on foot, in a vehicle or by boat, check for present and potential safety and maintenance hazards. Perform emergency rescue operations as needed for lost or injured recreational users.
- Enforce rules and regulations regarding the use of City property. Check visitors for appropriate licenses and permits. Write municipal summons as required. Explain rules and regulations to visitors for the purpose of protecting and preserving natural resources, sites, and structures.

- Respond to and mitigate multi-use conflicts. Uses conflict resolution techniques when with site visitors.
- Maintain appropriate records and prepare a variety of reports pertaining to park visitation, recreational programs, revenues, expenditures, and enforcement activities.
- Coordinate with the Ecosystem Management division on land and natural resource management programs at Button Rock Preserve, including forest health, vegetation management, wildlife surveys, weed control, erosion control, and protection and preservation of City reservoirs and surrounding property. Provide on-site logistical support, needs assessment, and day-to-day oversight of natural resource projects as the on-site property manager.
- Identify capital improvement needs. Prepare budget estimates for capital improvement construction and maintenance projects. Manage construction and maintenance projects.
- Participate in or schedule the maintenance and repair of City buildings, facilities, and property by performing or contracting a variety of carpentry, painting, plumbing, landscaping, and other semi-skilled duties.
- Coordinate with the Ecosystem Management division, other City departments/divisions, and County, State, and Federal agencies in the provision of programs and services. Coordinate and monitor agreements with County, State and Federal agencies for the preservation and use of City reservoirs and surrounding property.
- Coordinate interagency park law enforcement issues and trainings.
- Act as liaison with Longmont Public Safety Office, City Attorney's Office, and Prosecutor.
- Serve as Field Training Officer for subordinate Rangers, assuring staff is trained in all aspects of law enforcement skills required to enforce the City's Land Management Ordinance and other approved Rules and Regulations necessary for the management of City water and natural resources.
- Make oral presentations of reports to City Council and Water Board as needed.
- Make presentations to area schools, service clubs and interested groups.
- Supervise employees.
- Prepare budgets and monitor expenditures for Button Rock Preserve.
- Conduct tours of assigned City facilities. Presents educational programs in local schools regarding City reservoir facilities.
- Prepare State required annual Emergency Plan for Button Rock Dam.

Working Environment:

Work is primarily performed outdoors in varying types of weather but also includes office work. The job includes heavy physical work requiring the ability to lift and carry 50 pounds and the physical strength to handle emergency rescue operations if necessary. Requires considerable walking and standing in all types of terrain; frequent bending, stooping, pushing, pulling and climbing. May be exposed to dust, noise, fumes, gases, and chemicals. Must have eye/hand coordination to operate hand and power tools and computer keyboard. Must be able to operate boats, equipment, and vehicles. Must have sufficient vision to obtain driver's license and to read reports, documents, manuals, and other written material. Must have sufficient mathematical knowledge to keep a variety of records and statistics, read flow gauges and charts, calculate flow rates and set control gates. Incumbents in this position must be able to meet the physical requirements necessary to do the job.

Qualifications:

Any combination of education and experience equivalent to a Bachelor's Degree from an accredited college or university with major course work in watershed or natural resources, forestry, land management, ecology, wildlife biology, or related field and at least three years of experience in natural resource management or water reservoir operations. Supervisory experience is desirable.

Special Qualifications:

- General understanding of Colorado water law and reservoir water operations.
- Methods, techniques, materials, and safety principles used in the maintenance and repair of water collection and reservoir systems and techniques used in delivery of raw water via ditches and diversion structures and from reservoirs.
- Principles and practices of natural resources management, recreation management, and visitor program development and operations.
- Basic law enforcement methods and procedures, applicable laws and ordinances.
- CPR and First Aid certification, wildland first aid preferred.
- Knowledge of basic search and rescue procedures.
- Wildland Firefighter Type II or within one year of hire.
- Incident Command: IS-100 and IS-700 within one year of hire.
- Trade skills and techniques, particularly carpentry, painting, plumbing and fence maintenance. Knowledge of construction practices related to natural resource and parks projects.
- Principles of supervision.

We're committed to building a team that reflects the diversity of the communities we serve. The City may consider an equivalent combination of knowledge, skills, education, and experience to

meet minimum qualifications, and encourages all candidates to apply and help us achieve our goal of creating an inclusive and equitable workplace.

Selection

The selection process will include complete job description review, personal interview, physical abilities testing, background investigation, criminal background check, and substance screening. Unescorted Security Clearance Required.

DEADLINE: Open Until Filled

An ONLINE APPLICATION is required. This job is Open Until Filled. The online application process is available for this position on our website at www.longmontcolorado.gov/jobs. Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. **Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.** For more information, call (303) 651-8609.

The City of Longmont is an equal opportunity employer. The City affirms its commitment to diversity and to complying with all applicable federal, state, and local laws regarding nondiscrimination in employment. The City will not discriminate against any person in recruiting, examining, appointing, hiring, training, placement, termination, layoffs, recall, transfer, leave of absence, promoting, compensating, retaining, disciplining, or any other personnel action on the basis of age, race, color, creed, religion, sex, sexual orientation, gender identity or expression, national origin, ancestry, genetic information, marital status, veteran status, status with regard to public assistance, physical or mental disability, or any other characteristic protected by federal, state, or local law, except when any of these categories constitutes a bona fide occupational qualification (i.e., an actual qualification for performing a job). If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE