



Job Announcement

20260156 Watershed Ranger I/II

CLOSING DATE: Open Until Filled

APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)

Department: Community Enhancement and Compliance

Division: Rangers

Ranger I Hiring Range: \$27.28 - \$30.32/hour

Ranger II Hiring Range: \$31.91 - \$35.46/hour

Variable schedule, weekends and holidays required.

Regular Full-time with Benefits

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Parental and Caregiver Leave, Sick, Vacation at start of employment, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.

Definition:

The purpose of this position will be to assist the Senior Watershed Ranger in monitoring and operating the City's raw water source facilities and managing public visitation. This position provides resource protection, community outreach, natural resource management, park administration and public safety on raw water reservoirs and public lands (as described in 13.20.020). Primary duties involve managing major water storage facilities, conducting dam safety inspections, and performing other resource protection and maintenance activities on assigned properties.

Principal Duties:

Ranger I:

- Manage water storage to ensure sufficient and safe supply to meet water system demands. Monitor reservoir surface elevations and creek flows. Inspect and operate raw water reservoir and raw water pipelines. Complete periodic dam safety inspections of Button Rock Dam. Release water in consultation with State Water Commissioner. Complete all required documentation associated with the water management items identified above
- Patrol Button Rock Preserve, McCall Lake and other public lands by foot, vehicle, or boat to ensure visitor safety, identify hazards, and protect natural resources
- Provide first aid, perform rescue operations, and coordinate emergency medical response
- Provide education and enforcement of the rules and regulations of reservoir and public lands, investigate violations, and write municipal summonses as required
- Assist with implementing land and natural resource management programs including land and water control and use, timber harvest, weed control, erosion control, and protection and preservation of City reservoirs and surrounding property
- Maintain appropriate records and assist in preparing a variety of reports pertaining to park visitation, recreational programs, revenues, expenditures, and enforcement activities
- Identify capital improvement needs. Prepare budget estimates for capital improvement construction and maintenance projects. Assist with managing construction and maintenance projects
- Participate in the maintenance and repair of City buildings, facilities, and property by performing a variety of carpentry, painting, plumbing, landscaping, and other semi-skilled duties
- Make presentations to area schools, service clubs and interested groups
- Work with Volunteer Coordinator and Senior Watershed Ranger to develop and operate volunteer projects
- Operate a wide variety of equipment used in the maintenance and management of parks, open space, forestry, raw water utilities, and public lands

- Assist the Senior Watershed Ranger and Watershed Ranger II in training new FTE and temporary rangers

Ranger II: All duties of a Watershed Ranger I.

- Act as a quartermaster for program equipment and supplies in order to support preserve operations
- Hire and train new FTE and temporary rangers

Working Environment:

Work is performed outside most of the time, under varying and extreme weather conditions, and includes considerable walking and standing. Work includes exposure to noise, dust, pollen, gases and oils, solvents and occasionally chemicals including a variety of herbicides, fungicides, pesticides and fertilizers. Work requires the ability to communicate and work cooperatively with employees and the public. Incumbents are required to work weekends, holidays, and adjusted schedules as needed. Incumbents in this position must be able to meet the physical requirements necessary to do the job.

Qualifications:

Ranger I: Bachelor's Degree in natural resource management, natural sciences, park and recreation management, criminal justice, or directly related field and/or 3 years of experience in natural resource management, outdoor recreation, wildlife, fisheries, ecology, regulation enforcement, boat operation and emergency medical response.

Special Qualifications: Valid Colorado Driver's License (Required) First Aid/AED/CPR (Required within 6 months of hire) OC Aerosol Spray (Required within 6 months of hire) Collapsible Baton (Required within 6 months of hire) Motor Boat Operation (Required within 6 months of hire) Basic Wildland Fire (S-130, S-190) certification (Required within 1 year of hire) Basic Chainsaw (S-212) certification (Required within 1 year of hire)

Ranger II: Bachelor's Degree in natural resource management, natural sciences, park and recreation management, criminal justice, or directly related field and/or 3 years of experience in natural resource management, outdoor recreation, wildlife, fisheries, ecology, regulation enforcement, boat operation and emergency medical response.

Special Qualifications: Valid Colorado Driver's License (Required) First Aid/AED/CPR (Required within 6 months of hire) OC Aerosol Spray (Required within 6 months of hire) Collapsible Baton (Required within 6 months of hire) Motor Boat Operation (Required within 6 months of hire) Basic Wildland Fire (S-130, S-190) certification (Required within 1 year of hire) Basic Chainsaw (S-212) certification (Required within 1 year of hire) Wilderness First Aid, Wilderness First Responder, or Emergency First Responder certification (Required within 1 year of hire)

We're committed to building a team that reflects the diversity of the communities we serve. The City may consider an equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications, and encourages all candidates to apply and help us achieve our goal of creating an inclusive and equitable workplace.

Selection

The selection process will include complete job description review, personal interview, physical abilities testing, background investigation, criminal background check, and substance screening. Unescorted Security Clearance Required.

DEADLINE: Open Until Filled

An ONLINE APPLICATION is required. This job is Open Until Filled. The online application process is available for this position on our website at www.longmontcolorado.gov/jobs. Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. **Open Until Filled positions may close without advance notice. To be considered, please apply as soon as possible.** For more information, call (303) 651-8609.

The City of Longmont is an equal opportunity employer. The City affirms its commitment to diversity and to complying with all applicable federal, state, and local laws regarding nondiscrimination in employment. The City will not discriminate against any person in recruiting, examining, appointing, hiring, training, placement, termination, layoffs, recall, transfer, leave of absence, promoting, compensating, retaining, disciplining, or any other personnel action on the basis of age, race, color, creed, religion, sex, sexual orientation, gender identity or expression, national origin, ancestry, genetic information, marital status, veteran status, status with regard to public assistance, physical or mental disability, or any other characteristic protected by federal, state, or local law, except when any of these categories constitutes a bona fide occupational qualification (i.e., an actual qualification for performing a job). If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE